

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	1	ELECTION OF DIRECTOR: Richard M. Beyer		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	2	ELECTION OF DIRECTOR: Lynn A. Dugle		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	3	ELECTION OF DIRECTOR: Steven J. Gomo		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	4	ELECTION OF DIRECTOR: Linnie M. Haynesworth		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	5	ELECTION OF DIRECTOR: Mary Pat McCarthy		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	6	ELECTION OF DIRECTOR: Sanjay Mehrotra		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	7	ELECTION OF DIRECTOR: Robert E. Switz		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	8	ELECTION OF DIRECTOR: MaryAnn Wright		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	9	PROPOSAL BY THE COMPANY TO APPROVE A NON-BINDING RESOLUTION TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.		FOR	AGAINST	AGAINST
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	10	PROPOSAL BY THE COMPANY TO APPROVE OUR AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TO INCREASE THE SHARES RESERVED FOR ISSUANCE THERUNDER BY 50 MILLION AS DESCRIBED IN THE PROXY STATEMENT.		FOR	FOR	FOR
MICRON TECHNOLOGY, INC.	12-Jan-2023	Annual	11	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 31, 2023.		FOR	AGAINST	AGAINST
ZSCALER, INC.	13-Jan-2023	Annual	1	DIRECTOR	Andrew Brown	FOR	FOR	FOR
ZSCALER, INC.	13-Jan-2023	Annual	1	DIRECTOR	Scott Darling	FOR	AGAINST	WITHHELD
ZSCALER, INC.	13-Jan-2023	Annual	1	DIRECTOR	David Schneider	FOR	FOR	FOR
ZSCALER, INC.	13-Jan-2023	Annual	2	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2023.		FOR	FOR	FOR
ZSCALER, INC.	13-Jan-2023	Annual	3	To approve on a non-binding, advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST
POLYNOVO LTD	17-Jan-2023	Annual General Meeting	2	APPROVAL OF PLACEMENT		FOR	AGAINST	ABSTAIN
POLYNOVO LTD	17-Jan-2023	Annual General Meeting	3	ISSUE OF SHARES TO DIRECTORS UNDER CONDITIONAL PLACEMENT		NIL		FOR
POLYNOVO LTD	17-Jan-2023	Annual General Meeting	4	AMENDMENT OF CONSTITUTION		FOR	AGAINST	AGAINST
AEGON NV	17-Jan-2023	ExtraOrdinary General Meeting	4	APPROVAL OF THE TRANSACTION		FOR	FOR	FOR
ARAFURA RARE EARTHS LIMITED	18-Jan-2023	Annual General Meeting	2	RATIFICATION OF PREVIOUS ISSUE OF SHARES UNDER TRANCHE 1 OF THE PLACEMENT		FOR	FOR	FOR
ARAFURA RARE EARTHS LIMITED	18-Jan-2023	Annual General Meeting	3	ISSUE OF SHARES UNDER TRANCHE 2 OF THE PLACEMENT		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	1	Election of Director: Donald R. Horton		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	2	Election of Director: Barbara K. Allen		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	3	Election of Director: Brad S. Anderson		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	4	Election of Director: Michael R. Buchanan		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	5	Election of Director: Benjamin S. Carson, Sr.		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	6	Election of Director: Maribess L. Miller		FOR	FOR	FOR
D.R. HORTON, INC.	18-Jan-2023	Annual	7	Approval of the advisory resolution on executive compensation.		FOR	AGAINST	AGAINST
D.R. HORTON, INC.	18-Jan-2023	Annual	8	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.		FOR	FOR	FOR
LINDE PLC	18-Jan-2023	Special	1	To approve, subject to the approval by the requisite majorities at the Court Meeting, the scheme of arrangement that is included in Linde's Proxy Statement, referred to as the "Scheme" or "Scheme of Arrangement," in its original form or with or subject to any modification, addition or condition approved or imposed by the Irish High Court.		FOR	FOR	FOR
LINDE PLC	18-Jan-2023	Special	2	To approve, subject to the Scheme becoming effective, an amendment to the articles of association of Linde, which are part of the Linde constitution, referred to as the "Articles," in respect of certain mechanics to effect the Scheme as set forth in Linde's Proxy Statement.		FOR	FOR	FOR
LINDE PLC	18-Jan-2023	Special	3	To approve the Common Draft Terms of Merger dated December 2, 2022 between Linde and New Linde, that are included in Linde's Proxy Statement, whereupon and assuming the other conditions to the merger are satisfied, Linde would be merged with and into New Linde, with New Linde surviving the merger, and the directors of Linde be authorized to take all steps necessary or appropriate to execute and carry the merger into effect.		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	1	Election of Director: Eve Burton		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	2	Election of Director: Scott D. Cook		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	3	Election of Director: Richard L. Dalzell		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	4	Election of Director: Sasan K. Goodarzi		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	5	Election of Director: Deborah Liu		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	6	Election of Director: Tekedra Mawakana		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	7	Election of Director: Suzanne Nora Johnson		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	8	Election of Director: Thomas Szkutak		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	9	Election of Director: Raul Vazquez		FOR	FOR	FOR
INTUIT INC.	19-Jan-2023	Annual	10	Advisory vote to approve Intuit's executive compensation (say-on-pay)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
INTUIT INC.	19-Jan-2023	Annual	11	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2023		FOR	AGAINST	AGAINST
INTUIT INC.	19-Jan-2023	Annual	12	Approval of the Amended and Restated Employee Stock Purchase Plan to increase the share reserve by an additional 2,000,000 shares		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	1	Election of Director: Susan L. Decker		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	2	Election of Director: Kenneth D. Denman		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	3	Election of Director: Richard A. Galanti		FOR	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	4	Election of Director: Hamilton E. James		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	5	Election of Director: W. Craig Jelinek		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	6	Election of Director: Sally Jewell		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	7	Election of Director: Charles T. Munger		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	8	Election of Director: Jeffrey S. Raikes		FOR	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	9	Election of Director: John W. Stanton		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	10	Election of Director: Ron M. Vachris		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	11	Election of Director: Maggie Wilderotter		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	12	Ratification of selection of independent auditors.		FOR	AGAINST	AGAINST
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	13	Approval, on an advisory basis, of executive compensation.		FOR	FOR	FOR
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	14	Approval, on an advisory basis, of frequency of future advisory votes on executive compensation.		1	FOR	1
COSTCO WHOLESALE CORPORATION	19-Jan-2023	Annual	15	Shareholder proposal regarding report on risks of state policies restricting reproductive rights.		AGAINST	FOR	AGAINST
KONINKLIJKE DSM NV	23-Jan-2023	ExtraOrdinary General Meeting	6	APPROVAL OF THE TRANSACTION, WHICH ENCOMPASSES THE FOLLOWING COMPONENTS: (A) APPROVAL OF THE TRANSACTION IN ACCORDANCE WITH SECTION 2:107A OF THE DCC; (B) SUBJECT TO THE EXCHANGE OFFER HAVING BEEN DECLARED UNCONDITIONAL AND EFFECTIVE UPON THE DELISTING OF THE DSM ORDINARY SHARES FROM EURONEXT AMSTERDAM, THE CONVERSION OF DSM FROM A DUTCH PUBLIC LIMITED LIABILITY COMPANY (NAAMLOZE VENNOOTSCHAP) INTO A DUTCH PRIVATE LIMITED LIABILITY COMPANY (BESLOTEN VENNOOTSCHAP MET BEPERKTE AANSPRAKELIJKHEID) AND RELATED AMENDMENT TO THE ARTICLES; (C) CONDITIONAL STATUTORY TRIANGULAR MERGER IN ACCORDANCE WITH SECTION 2:309 ET SEQ AND 2:333A OF THE DCC; AND (D) AUTHORIZATION OF THE MANAGING BOARD TO HAVE DSM REPURCHASE THE DSM PREFERENCE SHARES A AND CONDITIONAL CANCELLATION OF THE DSM PREFERENCE SHARES A		FOR	FOR	FOR
KONINKLIJKE DSM NV	23-Jan-2023	ExtraOrdinary General Meeting	7	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE MANAGING BOARD		FOR	FOR	FOR
KONINKLIJKE DSM NV	23-Jan-2023	ExtraOrdinary General Meeting	8	CONDITIONAL DISCHARGE AND RELEASE FROM LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	1	Election of Director: Steven J. Demetriou		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	2	Election of Director: Christopher M.T. Thompson		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	3	Election of Director: Priya Abani		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	4	Election of Director: General Vincent K. Brooks		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	5	Election of Director: General Ralph E. Eberhart		FOR	AGAINST	AGAINST
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	6	Election of Director: Manny Fernandez		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	7	Election of Director: Georgette D. Kiser		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	8	Election of Director: Barbara L. Loughran		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	9	Election of Director: Robert A. McNamara		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	10	Election of Director: Robert V. Pragada		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	11	Election of Director: Peter J. Robertson		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	12	Advisory vote to approve the Company's executive compensation.		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	13	Advisory vote on the frequency of shareholder advisory votes on the Company's executive compensation.		1	FOR	1
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	14	To approve the amendment and restatement of the Company's Stock Incentive Plan.		FOR	FOR	FOR
JACOBS SOLUTIONS INC.	24-Jan-2023	Annual	15	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm.		FOR	AGAINST	AGAINST
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	1	Election of Director: William M. Brown		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	2	Election of Director: Catherine M. Burzik		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	3	Election of Director: Carrie L. Byington		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	4	Election of Director: R Andrew Eckert		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	5	Election of Director: Claire M. Fraser		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	6	Election of Director: Jeffrey W. Henderson		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	7	Election of Director: Christopher Jones		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	8	Election of Director: Marshall O. Larsen		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	9	Election of Director: Thomas E. Polen		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	10	Election of Director: Timothy M. Ring		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	11	Election of Director: Bertram L. Scott		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	12	Ratification of the selection of the independent registered public accounting firm.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	13	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	14	Advisory vote to approve the frequency of named executive officer compensation advisory votes.		1	FOR	1
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	15	Approval of amendments to the 2004 Employee and Director Equity-Based Compensation Plan.		FOR	FOR	FOR
BECTON, DICKINSON AND COMPANY	24-Jan-2023	Annual	16	A shareholder proposal to require prior shareholder approval of certain termination payments, if properly presented at the meeting.		AGAINST	AGAINST	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Lori-Ann Beausoleil	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Maryse Bertrand	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Pierre Boivin	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	François J. Coutu	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Michel Coutu	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Stephanie Coyles	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Russell Goodman	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Marc Guay	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Christian W.E. Haub	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Eric R. La Flèche	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Christine Magee	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	1	DIRECTOR	Brian McManus	FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	2	Appointment of Auditors Appointment of Ernst & Young LLP, Chartered Professional Accountants, as Auditors of the Corporation.		FOR	AGAINST	WITHHELD
METRO INC.	24-Jan-2023	Annual	3	Advisory resolution on the Corporation's approach to executive compensation		FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	4	Resolution approving the replenishment of the reserve for the Corporation's Stock Option Plan and the amendments to such Stock Option Plan		FOR	FOR	FOR
METRO INC.	24-Jan-2023	Annual	5	Shareholder proposal #1		AGAINST	AGAINST	FOR
METRO INC.	24-Jan-2023	Annual	6	Shareholder proposal #2		AGAINST	AGAINST	FOR
VISA INC.	24-Jan-2023	Annual	1	Election of Director: Lloyd A. Carney		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	2	Election of Director: Kermit R. Crawford		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	3	Election of Director: Francisco Javier Fernández-Carbajal		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	4	Election of Director: Alfred F. Kelly, Jr.		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	5	Election of Director: Ramon Laguarta		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	6	Election of Director: Teri L. List		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	7	Election of Director: John F. Lundgren		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	8	Election of Director: Denise M. Morrison		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	9	Election of Director: Linda J. Rendle		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	10	Election of Director: Maynard G. Webb, Jr.		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	11	To approve, on an advisory basis, the compensation paid to our named executive officers.		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	12	To hold an advisory vote on the frequency of future advisory votes to approve executive compensation.		1	FOR	1
VISA INC.	24-Jan-2023	Annual	13	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2023.		FOR	FOR	FOR
VISA INC.	24-Jan-2023	Annual	14	To vote on a stockholder proposal requesting an independent board chair policy.		AGAINST	AGAINST	ABSTAIN
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	1	Election of Director: Tonit M. Calaway		FOR	AGAINST	AGAINST
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	2	Election of Director: Charles Cogut		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	3	Election of Director: Lisa A. Davis		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	4	Election of Director: Seifollah Ghasemi		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	5	Election of Director: David H.Y. Ho		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	6	Election of Director: Edward L. Monser		FOR	AGAINST	AGAINST
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	7	Election of Director: Matthew H. Paull		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	8	Election of Director: Wayne T. Smith		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	9	Advisory vote approving the compensation of the Company's executive officers.		FOR	FOR	FOR
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	10	Advisory vote on the frequency of future advisory votes on executive officer compensation.		1	FOR	1
AIR PRODUCTS AND CHEMICALS, INC.	26-Jan-2023	Annual	11	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		FOR	FOR	FOR
TELENOR ASA	26-Jan-2023	ExtraOrdinary General Meeting	7	APPROVAL OF THE NOTICE OF THE EXTRAORDINARY GENERAL MEETING AND THE AGENDA		FOR	FOR	FOR
TELENOR ASA	26-Jan-2023	ExtraOrdinary General Meeting	8	ELECTION OF A REPRESENTATIVE TO SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING		FOR	FOR	FOR
TELENOR ASA	26-Jan-2023	ExtraOrdinary General Meeting	9	AUTHORIZATION TO ACQUIRE OWN SHARES		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	1	Election of Director: Janice M. Babiak		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	2	Election of Director: Inderpal S. Bhandari		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	3	Election of Director: Rosalind G. Brewer		FOR	FOR	FOR

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WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	4	Election of Director: Ginger L. Graham		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	5	Election of Director: Bryan C. Hanson		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	6	Election of Director: Valerie B. Jarrett		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	7	Election of Director: John A. Lederer		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	8	Election of Director: Dominic P. Murphy		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	9	Election of Director: Stefano Pessina		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	10	Election of Director: Nancy M. Schlichting		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	11	Advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	12	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2023.		FOR	AGAINST	AGAINST
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	13	Stockholder proposal requesting report on public health costs due to tobacco product sales and the impact on overall market returns.		AGAINST	AGAINST	FOR
WALGREENS BOOTS ALLIANCE, INC.	26-Jan-2023	Annual	14	Stockholder proposal requesting an independent board chairman.		AGAINST	AGAINST	FOR
UGI CORPORATION	27-Jan-2023	Annual	1	Election of Director for terms expiring in 2024: Frank S. Hermance, Chair		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	2	Election of Director for terms expiring in 2024: M. Shawn Bort		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	3	Election of Director for terms expiring in 2024: Theodore A. Dosch		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	4	Election of Director for terms expiring in 2024: Alan N. Harris		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	5	Election of Director for terms expiring in 2024: Mario Longhi		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	6	Election of Director for terms expiring in 2024: William J. Marrazzo		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	7	Election of Director for terms expiring in 2024: Cindy J. Miller		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	8	Election of Director for terms expiring in 2024: Roger Perreault		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	9	Election of Director for terms expiring in 2024: Kelly A. Romano		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	10	Election of Director for terms expiring in 2024: James B. Stallings, Jr.		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	11	Advisory Vote on Executive Compensation		FOR	FOR	FOR
UGI CORPORATION	27-Jan-2023	Annual	12	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation		1	FOR	1
UGI CORPORATION	27-Jan-2023	Annual	13	Ratification of Independent Registered Public Accounting Firm for 2023		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	2	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Numata, Hirokazu		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Tanaka, Yasuhiro		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Kido, Yasuharu		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Asami, Kazuo		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Nishida, Satoshi		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Watanabe, Akihito		FOR	FOR	FOR
KOBE BUSSAN CO.,LTD.	27-Jan-2023	Annual General Meeting	9	Approve Issuance of Share Acquisition Rights as Stock Options for Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors) and Employees of the Company, and Directors and Employees of the Company's Subsidiaries		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	1	Election of Director: Colleen F. Arnold		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	2	Election of Director: Timothy J. Bernlohr		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	3	Election of Director: J. Powell Brown		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	4	Election of Director: Terrell K. Crews		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	5	Election of Director: Russell M. Currey		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	6	Election of Director: Suzan F. Harrison		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	7	Election of Director: Gracia C. Martore		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	8	Election of Director: James E. Nevels		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	9	Election of Director: E. Jean Savage		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	10	Election of Director: David B. Sewell		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	11	Election of Director: Dmitri L. Stockton		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	12	Election of Director: Alan D. Wilson		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	13	Advisory Vote to Approve Executive Compensation		FOR	FOR	FOR
WESTROCK COMPANY	27-Jan-2023	Annual	14	Advisory Vote on the Frequency of Future Advisory Votes on Executive Compensation		1	FOR	1
WESTROCK COMPANY	27-Jan-2023	Annual	15	Ratification of Appointment of Ernst & Young LLP as our independent registered public accounting firm for the year ending September 30, 2023		FOR	AGAINST	AGAINST
ECLIPX GROUP LTD	30-Jan-2023	Annual General Meeting	2	RE-ELECTION OF DIRECTOR - GAIL PEMBERTON		FOR	FOR	FOR
ECLIPX GROUP LTD	30-Jan-2023	Annual General Meeting	3	REMUNERATION REPORT		FOR	FOR	FOR
ECLIPX GROUP LTD	30-Jan-2023	Annual General Meeting	4	APPROVAL TO EXCEED 10/12 BUY-BACK LIMIT		FOR	FOR	FOR
ECLIPX GROUP LTD	30-Jan-2023	Annual General Meeting	5	APPROVAL OF CHANGE OF COMPANY NAME TO FLEETPARTNERS GROUP LIMITED		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	1	Election of Director: Prama Bhatt		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	2	Election of Director: Gary C. Bhojwani		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	3	Election of Director: Stephen M. Lacy		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	4	Election of Director: Elsa A. Murano, Ph.D.		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	5	Election of Director: Susan K. Nestegard		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	6	Election of Director: William A. Newlands		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	7	Election of Director: Christopher J. Policinski		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	8	Election of Director: Jose Luis Prado		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	9	Election of Director: Sally J. Smith		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	10	Election of Director: James P. Snee		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	11	Election of Director: Steven A. White		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	12	Ratify the appointment by the Audit Committee of the Board of Directors of Ernst & Young LLP as independent registered public accounting firm for the fiscal year ending October 29, 2023.		FOR	AGAINST	AGAINST
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	13	Approve the Named Executive Officer compensation as disclosed in the Company's 2023 annual meeting proxy statement.		FOR	FOR	FOR
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	14	Advisory vote on the frequency of advisory votes to approve Named Executive Officer compensation.		1	FOR	1
HORMEL FOODS CORPORATION	31-Jan-2023	Annual	15	Stockholder proposal requesting the Company comply with World Health Organization guidelines on antimicrobial use throughout its supply chains, if presented at the meeting.		AGAINST	AGAINST	FOR
PAN AMERICAN SILVER CORP.	31-Jan-2023	Special	1	To consider and, if thought appropriate, to pass an ordinary resolution approving the issuance of up to 156,923,287 common shares of Pan American Silver Corp. ("Pan American") as consideration in respect of an arrangement involving Pan American, Agnico Eagle Mines Limited ("Agnico") and Yamana Gold Inc. ("Yamana") under the Canada Business Corporations Act, pursuant to which Pan American will acquire all of the issued and outstanding common shares of Yamana, and Yamana will sell its Canadian assets, including certain subsidiaries and partnerships which hold Yamana's interests in the Canadian Malartic mine, to Agnico. The complete text of this resolution is set out in Schedule B to the accompanying management information circular of Pan American dated December 20, 2022.		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	1	Appointment of Director: Jaime Ardila		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	2	Appointment of Director: Nancy McKinstry		FOR	AGAINST	AGAINST
ACCENTURE PLC	01-Feb-2023	Annual	3	Appointment of Director: Beth E. Mooney		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	4	Appointment of Director: Gilles C. Pélisson		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	5	Appointment of Director: Paula A. Price		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	6	Appointment of Director: Venkata (Murthy) Renduchintala		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	7	Appointment of Director: Arun Sarin		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	8	Appointment of Director: Julie Sweet		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	9	Appointment of Director: Tracey T. Travis		FOR	AGAINST	AGAINST
ACCENTURE PLC	01-Feb-2023	Annual	10	To approve, in a non-binding vote, the compensation of our named executive officers.		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	11	To approve, in a non-binding vote, the frequency of future non-binding votes to approve the compensation of our named executive officers.		1	FOR	1
ACCENTURE PLC	01-Feb-2023	Annual	12	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.		FOR	AGAINST	AGAINST
ACCENTURE PLC	01-Feb-2023	Annual	13	To grant the Board of Directors the authority to issue shares under Irish law.		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	14	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.		FOR	FOR	FOR
ACCENTURE PLC	01-Feb-2023	Annual	15	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.		FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	George A. Cope	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Paule Doré	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Julie Godin	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Serge Godin	FOR	AGAINST	WITHHELD
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	André Imbeau	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Gilles Labbé	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Michael B. Pedersen	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Stephen S. Poloz	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Mary G. Powell	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Alison C. Reed	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Michael E. Roach	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	George D. Schindler	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Kathy N. Waller	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Joakim Westh	FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	1	DIRECTOR	Frank Witter	FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CGI INC.	01-Feb-2023	Annual	2	Appointment of Auditor Appointment of PricewaterhouseCoopers LLP as auditor and authorization to the Audit and Risk Management Committee to fix its remuneration		FOR	FOR	FOR
CGI INC.	01-Feb-2023	Annual	3	Shareholder Proposal Number One		AGAINST	FOR	AGAINST
CGI INC.	01-Feb-2023	Annual	4	Shareholder Proposal Number Two		AGAINST	FOR	AGAINST
CGI INC.	01-Feb-2023	Annual	5	Shareholder Proposal Number Three		AGAINST	FOR	AGAINST
CGI INC.	01-Feb-2023	Annual	6	Shareholder Proposal Number Four		AGAINST	AGAINST	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	2	REMUNERATION REPORT		FOR	AGAINST	AGAINST
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	3	ELECTION OF ALEXANDRA GARTMANN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	4	RE-ELECTION OF JOHN GILLAM AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	5	RE-ELECTION OF MARIE MCDONALD AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	6	RE-ELECTION OF GORDON DAVIS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	7	RE-ELECTION OF PETER MARGIN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	9	RE-INSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	10	APPROVAL OF NUSHARE PLAN - GLOBAL EMPLOYEE MATCHING SCHEME - FOREIGN LAW PURPOSES		FOR	FOR	FOR
NUFARM LIMITED	01-Feb-2023	Annual General Meeting	11	APPROVAL OF ISSUE OF RIGHTS TO EXECUTIVE DIRECTOR - GREG HUNT		FOR	AGAINST	AGAINST
WAREHOUSES DE PAUW N.V.	02-Feb-2023	ExtraOrdinary General Meeting	5	50% OF THE CAPITAL AMOUNT - CAPITAL INCREASE IN CASH WITH THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	02-Feb-2023	ExtraOrdinary General Meeting	6	50% OF THE CAPITAL AMOUNT - CAPITAL INCREASE WITHIN THE CONTEXT OF PAYMENT OF AN OPTIONAL DIVIDEND		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	02-Feb-2023	ExtraOrdinary General Meeting	7	10% OF THE CAPITAL AMOUNT - (A) A CAPITAL INCREASE IN KIND OR (B) A CAPITAL INCREASE BY A CONTRIBUTION IN CASH WITHOUT THE OPTION FOR SHAREHOLDERS TO EXERCISE THEIR PREFERENTIAL RIGHT OR IRREDUCIBLE ALLOCATION RIGHT, OR (C) A CAPITAL INCREASE IN ANY OTHER FORM		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	02-Feb-2023	ExtraOrdinary General Meeting	8	RENEWAL OF MANDATE REGARDING ACQUISITION, ACCEPTANCE AS PLEDGE AND RESALE OF SECURITIES AND CERTIFICATES THAT RELATE THERETO		FOR	FOR	FOR
WAREHOUSES DE PAUW N.V.	02-Feb-2023	ExtraOrdinary General Meeting	9	POWERS IN ORDER TO ENSURE COMPLETION OF THE FORMALITIES		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 30		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION REPORT		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 12.10 PENCE PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	4	TO ELECT MAGGIE CHAN JONES AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	5	TO RE-ELECT ANDREW DUFF AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	6	TO RE-ELECT SANGEETA ANAND AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	7	TO RE-ELECT DR JOHN BATES AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	8	TO RE-ELECT JONATHAN BEWES AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	9	TO RE-ELECT ANNETTE COURT AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	10	TO RE-ELECT DRUMMOND HALL AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	11	TO RE-ELECT DEREK HARDING AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	12	TO RE-ELECT STEVE HARE AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	13	TO RE-ELECT JONATHAN HOWELL AS A DIRECTOR		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	14	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITOR TO THE COMPANY		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE AND AGREE THE REMUNERATION OF THE AUDITOR TO THE COMPANY		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	16	TO AUTHORISE POLITICAL DONATIONS		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	17	TO AUTHORISE THAT THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS BE INCREASED TO 1750000 POUNDS		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	18	TO APPROVE THE AMENDMENT OF THE EXISTING RULES OF THE SAGE GROUP PLC. 2019 RESTRICTED SHARE PLAN		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	19	TO APPROVE THE RULES OF THE SAGE GROUP PLC. 2023 COLLEAGUE SHARE PURCHASE PLAN		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO ALLOT NEW SHARES		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	21	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON UP TO 5 PERCENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	22	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS ON AN ADDITIONAL 5 PERCENT OF THE ISSUED SHARE CAPITAL OF THE COMPANY		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	23	TO GRANT AUTHORITY TO THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES		FOR	FOR	FOR
SAGE GROUP PLC	02-Feb-2023	Annual General Meeting	24	TO ALLOW GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS TO BE CALLED ON NOT LESS THAN 14 CLEAR DAYS NOTICE		FOR	AGAINST	AGAINST
ARAMARK	03-Feb-2023	Annual	1	Election of Director: Susan M. Cameron		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	2	Election of Director: Greg Creed		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	3	Election of Director: Bridgette P. Heller		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ARAMARK	03-Feb-2023	Annual	4	Election of Director: Paul C. Hilal		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	5	Election of Director: Kenneth M. Keverian		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	6	Election of Director: Karen M. King		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	7	Election of Director: Patricia E. Lopez		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	8	Election of Director: Stephen I. Sadove		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	9	Election of Director: Kevin G. Wills		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	10	Election of Director: Arthur B. Winkleblack		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	11	Election of Director: John J. Zillmer		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	12	To ratify the appointment of Deloitte & Touche LLP as Aramark's independent registered public accounting firm for the fiscal year ending September 29, 2023.		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	13	To approve, in a non-binding advisory vote, the compensation paid to the named executive officers.		FOR	FOR	FOR
ARAMARK	03-Feb-2023	Annual	14	To approve the Aramark 2023 Stock Incentive Plan.		FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	1	DIRECTOR	William P. Gipson	FOR	AGAINST	WITHHELD
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	1	DIRECTOR	Pam Murphy	FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	1	DIRECTOR	Donald R. Parfet	FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	1	DIRECTOR	Robert W. Soderbery	FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	2	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.		FOR	FOR	FOR
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	3	To approve, on an advisory basis, the frequency of the shareowner vote on the compensation of the Corporation's named executive officers.		1	FOR	1
ROCKWELL AUTOMATION, INC.	07-Feb-2023	Annual	4	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2023.		FOR	AGAINST	AGAINST
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	1	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Mariann Byerwalter		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	2	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Alexander S. Friedman		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	3	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Gregory E. Johnson		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	4	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Jennifer M. Johnson		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	5	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Rupert H. Johnson, Jr.		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	6	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: John Y. Kim		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	7	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Karen M. King		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	8	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Anthony J. Noto		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	9	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: John W. Thiel		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	10	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Seth H. Waugh		FOR	FOR	FOR
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	11	Election of Director to the Board to hold office until the next annual meeting of stockholders or until that person's successor is elected and qualified or until his or her earlier death, resignation, retirement, disqualification or removal: Geoffrey Y. Yang		FOR	AGAINST	AGAINST
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	12	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		FOR	AGAINST	AGAINST
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	13	To approve, on an advisory basis, the compensation of our named executive officers.		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
FRANKLIN RESOURCES, INC.	07-Feb-2023	Annual	14	To hold an advisory vote on how frequently stockholders believe we should obtain future advisory votes on the compensation of the Company's named executive officers.		3	AGAINST	1
EMERSON ELECTRIC CO.	07-Feb-2023	Annual	1	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Martin S. Craighead		FOR	FOR	FOR
EMERSON ELECTRIC CO.	07-Feb-2023	Annual	2	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Gloria A. Flach		FOR	FOR	FOR
EMERSON ELECTRIC CO.	07-Feb-2023	Annual	3	ELECTION OF DIRECTOR FOR TERMS ENDING IN 2026: Matthew S. Levatich		FOR	FOR	FOR
EMERSON ELECTRIC CO.	07-Feb-2023	Annual	4	Ratification of KPMG LLP as Independent Registered Public Accounting Firm.		FOR	AGAINST	AGAINST
EMERSON ELECTRIC CO.	07-Feb-2023	Annual	5	Approval, by non-binding advisory vote, of Emerson Electric Co. executive compensation.		FOR	FOR	FOR
EMERSON ELECTRIC CO.	07-Feb-2023	Annual	6	Advisory vote on frequency of future shareholder advisory approval of the Company's executive compensation.		1	FOR	1
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTIAN BRUCH FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARIA FERRARO FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KARIM AMIN (FROM MARCH 1, 2022) FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN EICKHOLT (UNTIL FEB. 28, 2022) FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TIM HOLT FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOE KAESER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROBERT KENSBOCK FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HUBERT LIENHARD FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER AUGUSTAT FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED BAEREIS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANUEL BLOEMERS (FROM SEP. 1, 2022) FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BORTENLAENGER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS FELDMUELLER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE FLORIAN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SIGMAR GABRIEL FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUEDIGER GROSS (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HORST HAKELBERG FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HILDEGARD MUELLER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER LAURENCE MULLIEZ FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER THOMAS PFANN (FROM SEP. 1, 2022) FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS REBELLIIUS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER (UNTIL AUG. 31, 2022) FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GEISHA WILLIAMS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RANDY ZWIRN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	31	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	32	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	33	AMEND ARTICLES RE: SUPERVISORY BOARD COMMITTEES		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	34	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	35	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	36	APPROVE CREATION OF EUR 363.3 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	37	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION; APPROVE CREATION OF EUR 72.7 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS		FOR	FOR	FOR
SIEMENS ENERGY AG	07-Feb-2023	Annual General Meeting	38	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	1	ELECTION OF DIRECTOR: John C. Ale		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	2	ELECTION OF DIRECTOR: J. Kevin Akers		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	3	ELECTION OF DIRECTOR: Kim R. Cocklin		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	4	ELECTION OF DIRECTOR: Kelly H. Compton		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	5	ELECTION OF DIRECTOR: Sean Donohue		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	6	ELECTION OF DIRECTOR: Rafael G. Garza		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	7	ELECTION OF DIRECTOR: Richard K. Gordon		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	8	ELECTION OF DIRECTOR: Nancy K. Quinn		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	9	ELECTION OF DIRECTOR: Richard A. Sampson		FOR	AGAINST	AGAINST
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	10	ELECTION OF DIRECTOR: Diana J. Walters		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	11	ELECTION OF DIRECTOR: Frank Yoho		FOR	FOR	FOR
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	12	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal 2023.		FOR	AGAINST	AGAINST
ATMOS ENERGY CORPORATION	08-Feb-2023	Annual	13	Proposal for an advisory vote by shareholders to approve the compensation of the Company's named executive officers for fiscal 2022 ("Say-on-Pay").		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	1	Election of Director: John H. Tyson		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	2	Election of Director: Les R. Baledge		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	09-Feb-2023	Annual	3	Election of Director: Mike Beebe		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	4	Election of Director: Maria Claudia Borrás		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	5	Election of Director: David J. Bronczek		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	6	Election of Director: Mikel A. Durham		FOR	AGAINST	AGAINST
TYSON FOODS, INC.	09-Feb-2023	Annual	7	Election of Director: Donnie King		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	8	Election of Director: Jonathan D. Mariner		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	9	Election of Director: Kevin M. McNamara		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	10	Election of Director: Cheryl S. Miller		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	11	Election of Director: Jeffrey K. Schomburger		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	12	Election of Director: Barbara A. Tyson		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	13	Election of Director: Noel White		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	14	To ratify the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Company for the fiscal year ending September 30, 2023.		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	15	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers.		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	16	To approve, on a non-binding advisory basis, the frequency of the advisory vote regarding the compensation of the Company's named executive officers.		3	AGAINST	1
TYSON FOODS, INC.	09-Feb-2023	Annual	17	To approve the amendment and restatement of the Tyson Foods, Inc. 2000 Stock Incentive Plan.		FOR	FOR	FOR
TYSON FOODS, INC.	09-Feb-2023	Annual	18	Shareholder proposal regarding compliance with World Health Organization guidelines on use of medically important antimicrobials in food-producing animals.		AGAINST	AGAINST	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	8	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.25 PER SHARE		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	11	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIOUS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	28	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	29	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SIEMENS AG	09-Feb-2023	Annual General Meeting	30	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	31	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	32	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	33	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	34	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	35	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	36	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	37	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	38	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	39	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	40	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	41	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	42	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	43	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	44	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		FOR	FOR	FOR
SIEMENS AG	09-Feb-2023	Annual General Meeting	45	AMEND ARTICLES RE: REGISTRATION IN THE SHARE REGISTER		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	3	TO DECLARE A FINAL DIVIDEND OF 22.1 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	4	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	5	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	6	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	7	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	8	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	9	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	10	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	11	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	12	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	13	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	14	TO RE-ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	15	TO RE-ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	16	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	17	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	18	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	20	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 5 PERCENT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
COMPASS GROUP PLC	09-Feb-2023	Annual General Meeting	23	TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS		FOR	AGAINST	AGAINST
UNITED MALT GROUP LTD	10-Feb-2023	Annual General Meeting	2	ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
UNITED MALT GROUP LTD	10-Feb-2023	Annual General Meeting	3	ELECTION OF DIRECTOR - MR PATRICK E. BOWE		FOR	FOR	FOR
UNITED MALT GROUP LTD	10-Feb-2023	Annual General Meeting	4	ELECTION OF DIRECTOR - MS CHRISTINE FELDMANIS		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	12	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	13	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	14	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	15	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT (SINCE 1ST DECEMBER 2021)		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	16	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL (UNTIL 31 MARCH 2022)		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2022		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	27	RATIFY ERNST YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2023		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	28	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	29	TO ELECT MEMBER TO THE SUPERVISORY BOARD: PROF. DR. RALF P. THOMAS, MEMBER OF THE MANAGING BOARD OF SIEMENS AKTIENGESELLSCHAFT (CHIEF FINANCIAL OFFICER), RESIDENT IN MARLOFFSTEIN, GERMANY		FOR	AGAINST	AGAINST
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	30	TO ELECT MEMBER TO THE SUPERVISORY BOARD: VERONIKA BIENERT, MANAGING DIRECTOR (CHIEF EXECUTIVE OFFICER) OF SIEMENS FINANCIAL SERVICES GMBH, RESIDENT IN FELDAFING, GERMANY		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	31	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. MARION HELMES, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN BERLIN, GERMANY		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	32	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. PETER KORTE, CHIEF TECHNOLOGY AND CHIEF STRATEGY OFFICER OF SIEMENS AKTIENGESELLSCHAFT, RESIDENT IN TUTZING, GERMANY		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	33	TO ELECT MEMBER TO THE SUPERVISORY BOARD: SARENA LIN, MEMBER OF THE MANAGING BOARD OF BAYER AG, RESIDENT IN DUSSELDORF, GERMANY		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	34	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DR. NATHALIE VON SIEMENS, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, RESIDENT IN SCHWIELOWSEE, GERMANY		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	35	TO ELECT MEMBER TO THE SUPERVISORY BOARD: KARL-HEINZ STREIBICH, MEMBER OF THE SUPERVISORY BOARD OF VARIOUS COMPANIES, HONORARY CHAIRMAN OF THE ACATECH SENATE - NATIONAL ACADEMY OF SCIENCE AND ENGINEERING, RESIDENT IN FRANKFURT AM MAIN, GERMANY		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	36	TO ELECT MEMBER TO THE SUPERVISORY BOARD: DOW WILSON, MEMBER OF THE SUPERVISORY BOARD OF AGILENT TECHNOLOGIES, INC., USA, RESIDENT IN PALO ALTO, CALIFORNIA, USA		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	37	AMEND ARTICLES RE: SUPERVISORY BOARD REMUNERATION		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	38	AMEND ARTICLES RE: AGM, CONVOCATION		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	39	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 6 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	40	TO RESOLVE ON AN ADDITION TO SECTION 14 OF THE ARTICLES OF ASSOCIATION: ADDITION OF A NEW SUB-CLAUSE 7 TO SECTION 14 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SIEMENS HEALTHINEERS AG	15-Feb-2023	Annual General Meeting	41	APPROVE AFFILIATION AGREEMENT WITH SIEMENS HEALTHINEERS HOLDING I GMBH		FOR	FOR	FOR
GRAINCORP LIMITED	16-Feb-2023	Annual General Meeting	2	ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
GRAINCORP LIMITED	16-Feb-2023	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MS KATHY GRIGG		FOR	FOR	FOR
GRAINCORP LIMITED	16-Feb-2023	Annual General Meeting	4	FY23 GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR AND CEO		FOR	FOR	FOR
EVOLUTION AB	16-Feb-2023	ExtraOrdinary General Meeting	11	APPROVE INCENTIVE PROGRAM THROUGH ISSUANCE OF 5 MILLION WARRANTS TO PARTICIPANTS		FOR	AGAINST	AGAINST
INCITEC PIVOT LTD	16-Feb-2023	Annual General Meeting	2	RE-ELECTION OF DR XIAOLING LIU AS A DIRECTOR		FOR	FOR	FOR
INCITEC PIVOT LTD	16-Feb-2023	Annual General Meeting	3	RE-ELECTION OF MR GREGORY ROBINSON AS A DIRECTOR		FOR	FOR	FOR
INCITEC PIVOT LTD	16-Feb-2023	Annual General Meeting	4	ADOPTION OF THE REMUNERATION REPORT (NON-BINDING ADVISORY VOTE)		FOR	FOR	FOR
INCITEC PIVOT LTD	16-Feb-2023	Annual General Meeting	5	GRANT OF PERFORMANCE RIGHTS TO THE MANAGING DIRECTOR & CEO		FOR	FOR	FOR
INCITEC PIVOT LTD	16-Feb-2023	Annual General Meeting	6	PROGRESS ON CLIMATE CHANGE TRANSITION (NON-BINDING ADVISORY VOTE)		FOR	FOR	FOR
OCI N.V.	16-Feb-2023	ExtraOrdinary General Meeting	4	I TO FIRST INCREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL; AND II TO SUBSEQUENTLY DECREASE THE NOMINAL VALUE OF THE SHARES IN THE COMPANY'S SHARE CAPITAL, COMBINED WITH A REPAYMENT OF CAPITAL. TWO PROPOSALS TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY (THE ARTICLES OF ASSOCIATION) TO FACILITATE A CAPITAL REPAYMENT IN CONNECTION WITH THE H2 2022 DISTRIBUTION		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.32 PER SHARE		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE (FROM JUNE 1, 2023) FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	26	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	27	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	28	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2023		FOR	AGAINST	AGAINST
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	29	ELECT HERBERT DIESS TO THE SUPERVISORY BOARD		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	30	ELECT KLAUS HELMRICH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	31	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	32	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	33	AMEND ARTICLES RE: AGM LOCATION		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	34	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	35	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		FOR	AGAINST	AGAINST
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	36	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
INFINEON TECHNOLOGIES AG	16-Feb-2023	Annual General Meeting	37	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Mark Benjamin	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Janice Chaffin	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Amar Hanspal	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	James Heppelmann	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Michal Katz	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Paul Lacy	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Corinna Lathan	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Blake Moret	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	1	DIRECTOR	Robert Schechter	FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	2	Approve an increase of 6,000,000 shares available for issuance under the 2000 Equity Incentive Plan.		FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	3	Approve an increase of 2,000,000 shares available under the 2016 Employee Stock Purchase Plan.		FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	4	Advisory vote to approve the compensation of our named executive officers (say-on-pay).		FOR	FOR	FOR
PTC INC.	16-Feb-2023	Annual	5	Advisory vote on the frequency of the Say-on-Pay vote.		1	FOR	1
PTC INC.	16-Feb-2023	Annual	6	Advisory vote to confirm the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the current fiscal year.		FOR	AGAINST	AGAINST
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	2	TO APPROVE THE DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	3	TO APPROVE THE DIRECTORS ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	4	TO DECLARE A FINAL DIVIDEND OF 7.5P PER ORDINARY SHARE IN THE COMPANY IN RESPECT OF THE YEAR ENDED 30 SEPTEMBER 2022		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	5	TO RE-ELECT CLIFFORD ABRAHAMS AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	6	TO RE-ELECT DAVID BENNETT AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	7	TO RE-ELECT DAVID DUFFY AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	8	TO RE-ELECT GEETA GOPALAN AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	9	TO RE-ELECT ELENA NOVOKRESHCHENOVA AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	10	TO RE-ELECT DARREN POPE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	11	TO RE-ELECT TIM WADE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	12	TO ELECT SARA WELLER CBE AS A DIRECTOR OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	13	TO RE-APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	16	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF 5% OF THE COMPANY'S ISSUED SHARE CAPITAL		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	17	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF AN ADDITIONAL 5% OF THE COMPANYS ISSUED SHARE CAPITAL		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	18	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	19	TO AUTHORISE THE DIRECTORS TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS IN RESPECT OF THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AT1 SECURITIES AND ISSUE FURTHER AT1 SECURITIES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	20	TO PERMIT THE COMPANY TO PURCHASE ITS OWN SHARES		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	21	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND CITIGROUP GLOBAL MARKETS AUSTRALIA PTY LIMITED (CITI) FOR THE PURCHASE BY CITI, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	22	TO PERMIT THE COMPANY TO ENTER INTO A CONTINGENT PURCHASE CONTRACT BETWEEN THE COMPANY AND GOLDMAN SACHS INTERNATIONAL (GOLDMAN SACHS) FOR THE PURCHASE BY GOLDMAN SACHS, AT THE DIRECTION OF THE COMPANY, OF CHESSE DEPOSITARY INTERESTS (CDIS)		FOR	FOR	FOR
VIRGIN MONEY UK PLC	21-Feb-2023	Annual General Meeting	23	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	1	Election of Director: Leanne G. Caret		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	2	Election of Director: Tamra A. Erwin		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	3	Election of Director: Alan C. Heuberger		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	4	Election of Director: Charles O. Holliday, Jr.		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	5	Election of Director: Michael O. Johanns		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	6	Election of Director: Clayton M. Jones		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	7	Election of Director: John C. May		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	8	Election of Director: Gregory R. Page		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	9	Election of Director: Sherry M. Smith		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	10	Election of Director: Dmitri L. Stockton		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	11	Election of Director: Sheila G. Talton		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	12	Advisory vote to approve executive compensation("say-on-pay").		FOR	FOR	FOR
DEERE & COMPANY	22-Feb-2023	Annual	13	Advisory vote on the frequency of future say-on-pay votes.		1	FOR	1
DEERE & COMPANY	22-Feb-2023	Annual	14	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2023.		FOR	AGAINST	AGAINST
DEERE & COMPANY	22-Feb-2023	Annual	15	Shareholder proposal regarding termination pay.		AGAINST	AGAINST	FOR
TECHNOLOGY ONE LTD	22-Feb-2023	Annual General Meeting	2	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
TECHNOLOGY ONE LTD	22-Feb-2023	Annual General Meeting	3	DIRECTOR RE-ELECTION - JANE ANDREWS		FOR	FOR	FOR
TECHNOLOGY ONE LTD	22-Feb-2023	Annual General Meeting	4	DIRECTOR RE-ELECTION - CLIFF ROSENBERG		FOR	FOR	FOR
TECHNOLOGY ONE LTD	22-Feb-2023	Annual General Meeting	5	APPROVAL FOR INCREASE IN NON-EXECUTIVE DIRECTORS' FEE POOL		NIL		FOR
TECHNOLOGY ONE LTD	22-Feb-2023	Annual General Meeting	6	ADOPTION OF AMENDED OMNIBUS INCENTIVE PLAN		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	1	ELECTION OF DIRECTOR: Marlene Debel		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	2	ELECTION OF DIRECTOR: Robert M. Dutkowsky		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	3	ELECTION OF DIRECTOR: Jeffrey N. Edwards		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	4	ELECTION OF DIRECTOR: Benjamin C. Esty		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	5	ELECTION OF DIRECTOR: Anne Gates		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	6	ELECTION OF DIRECTOR: Thomas A. James		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	7	ELECTION OF DIRECTOR: Gordon L. Johnson		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	8	ELECTION OF DIRECTOR: Roderick C. McGeary		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	9	ELECTION OF DIRECTOR: Paul C. Reilly		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	10	ELECTION OF DIRECTOR: Raj Seshadri		FOR	FOR	FOR
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	11	Advisory vote to approve executive compensation.		FOR	AGAINST	AGAINST
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	12	Advisory vote on the frequency of advisory votes on executive compensation.		1	FOR	1
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	13	To approve the Amended and Restated 2012 Stock Incentive Plan.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
RAYMOND JAMES FINANCIAL, INC.	23-Feb-2023	Annual	14	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm.		FOR	AGAINST	AGAINST
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	2	RE-ELECTION OF DIRECTOR - MR PHILIPPE ETIENNE		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	3	RE-ELECTION OF DIRECTOR - MR PAT RAMSEY		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	4	RE-ELECTION OF DIRECTOR - MS KATHLEEN CONLON		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	5	ELECTION OF DIRECTOR - MR BILL LANCE		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	6	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF NON-BOARD ENDORSED DIRECTOR CANDIDATE - MR STEPHEN MAYNE		AGAINST	FOR	AGAINST
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	7	APPROVAL FOR THE GRANT OF PERFORMANCE SHARE RIGHTS TO THE CHIEF EXECUTIVE OFFICER AND MANAGING DIRECTOR UNDER THE LONG-TERM INCENTIVE PROGRAM		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	8	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
ARISTOCRAT LEISURE LIMITED	24-Feb-2023	Annual General Meeting	10	REINSERTION OF PROPORTIONAL TAKEOVER APPROVAL PROVISIONS		FOR	FOR	FOR
HORIZON THERAPEUTICS PLC	24-Feb-2023	Special	1	That the Scheme of Arrangement in its original form or with or subject to any modification(s), addition(s) or condition(s) approved or imposed by the Irish High Court be agreed to.		FOR	FOR	FOR
HORIZON THERAPEUTICS PLC	24-Feb-2023	Special	2	Special Resolution to amend the articles of association of Horizon so that any Horizon Shares that are issued on or after the Voting Record Time to persons other than Acquirer Sub or its nominee(s) will either be subject to the terms of the Scheme of Arrangement or be immediately and automatically acquired by Acquirer Sub and/or its nominee(s) for the Scheme Consideration.		FOR	FOR	FOR
HORIZON THERAPEUTICS PLC	24-Feb-2023	Special	3	Ordinary Resolution to approve, on a non-binding, advisory basis, specified compensatory arrangements between Horizon and its named executive officers relating to the Transaction.		FOR	FOR	FOR
HORIZON THERAPEUTICS PLC	24-Feb-2023	Special	4	Ordinary Resolution to approve any motion by the Chairman to adjourn the EGM or any adjournments thereof, to solicit additional proxies in favor of the approval of the resolutions if there are insufficient votes at the time of the EGM to approve resolutions 1 and 2.		FOR	FOR	FOR
SELECT HARVESTS LIMITED	27-Feb-2023	Annual General Meeting	2	REMUNERATION REPORT		FOR	FOR	FOR
SELECT HARVESTS LIMITED	27-Feb-2023	Annual General Meeting	3	ELECTION OF MRS MARGARET ZABEL AS A DIRECTOR		FOR	FOR	FOR
SELECT HARVESTS LIMITED	27-Feb-2023	Annual General Meeting	4	ELECTION OF MRS MICHELLE SOMERVILLE AS A DIRECTOR		FOR	FOR	FOR
SELECT HARVESTS LIMITED	27-Feb-2023	Annual General Meeting	5	PARTICIPATION BY THE MANAGING DIRECTOR IN THE LONG-TERM INCENTIVE PLAN		FOR	FOR	FOR
ARGENX SE	27-Feb-2023	ExtraOrdinary General Meeting	4	ELECT STEVE KROGNES AS NON-EXECUTIVE DIRECTOR		FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	1	DIRECTOR	Sundaram Nagarajan	FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	1	DIRECTOR	Michael J. Merriman, Jr.	FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	1	DIRECTOR	Milton M. Morris	FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	1	DIRECTOR	Mary G. Puma	FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	2	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2023.		FOR	AGAINST	AGAINST
NORDSON CORPORATION	28-Feb-2023	Annual	3	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	4	Advisory vote to approve the frequency of our named executive officer compensation advisory vote.		1	FOR	1
NORDSON CORPORATION	28-Feb-2023	Annual	5	Approve amendments to our Articles to replace certain supermajority voting requirements with a simple majority standard.		FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	6	Approve an amendment to our Articles to adopt a simple majority voting standard to replace the two-thirds default voting standard under Ohio law.		FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	7	Approve amendments to our Regulations to replace certain supermajority voting requirements with a simple majority standard.		FOR	FOR	FOR
NORDSON CORPORATION	28-Feb-2023	Annual	8	Approve an amendment to our Regulations to allow the Board to amend our Regulations to the extent permitted under Ohio law.		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	11	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	12	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.7475 PER CLASS A SHARE AND EUR 1.75 PER CLASS B SHARE		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	13	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	14	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 220,000 FOR CHAIRMAN, EUR 125,000 FOR VICE CHAIRMAN, AND EUR 110,000 FOR OTHER DIRECTORS		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	17	REELECT MATTI ALAHUHTA AS DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	18	REELECT SUSAN DUINHOVEN AS DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	19	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	20	REELECT ANTTI HERLIN AS DIRECTOR		FOR	AGAINST	AGAINST
KONE OYJ	28-Feb-2023	Annual General Meeting	21	REELECT IIRIS HERLIN AS DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	22	REELECT JUSSI HERLIN AS DIRECTOR		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KONE OYJ	28-Feb-2023	Annual General Meeting	23	REELECT RAVI KANT AS DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	24	ELECT MARCELA MANUBENS AS NEW DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	25	REELECT KRISHNA MIKKILINENI AS DIRECTOR		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	26	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	27	ELECT ONE AUDITOR FOR THE TERM ENDING ON THE CONCLUSION OF AGM 2023		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	28	RATIFY ERNST & YOUNG AS AUDITORS		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	29	AMEND ARTICLES RE: COMPANY BUSINESS; GENERAL MEETING PARTICIPATION		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	30	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
KONE OYJ	28-Feb-2023	Annual General Meeting	31	APPROVE ISSUANCE OF SHARES AND OPTIONS WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
ISRAEL DISCOUNT BANK LTD.	28-Feb-2023	ExtraOrdinary General Meeting	2	APPROVE COMPENSATION POLICY FOR THE DIRECTORS AND OFFICERS OF THE COMPANY		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	1	Election of Director to serve until the 2024 Annual Meeting: Braden R. Kelly		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	2	Election of Director to serve until the 2024 Annual Meeting: Fabiola R. Arredondo		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	3	Election of Director to serve until the 2024 Annual Meeting: James D. Kirsner		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	4	Election of Director to serve until the 2024 Annual Meeting: William J. Lansing		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	5	Election of Director to serve until the 2024 Annual Meeting: Eva Manolis		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	6	Election of Director to serve until the 2024 Annual Meeting: Marc F. McMorris		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	7	Election of Director to serve until the 2024 Annual Meeting: Joanna Rees		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	8	Election of Director to serve until the 2024 Annual Meeting: David A. Rey		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	9	To approve the advisory (non-binding) resolution relating to the named executive officer compensation as disclosed in the proxy statement.		FOR	FOR	FOR
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	10	To approve, on an advisory (non-binding) basis, the desired frequency of future advisory (non-binding) votes to approve our named executive officer compensation.		1	FOR	1
FAIR ISAAC CORPORATION	01-Mar-2023	Annual	11	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending September 30, 2023.		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	5	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF DKK 6 PER SHARE		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	7	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF DKK 1.6 MILLION FOR CHAIRMAN, DKK 1.07 MILLION FOR VICE CHAIRMAN AND DKK 535,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	9	REELECT CORNELIS DE JONG (CHAIR) AS DIRECTOR		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	10	REELECT KIM STRATTON (VICE CHAIR) AS DIRECTOR		FOR	AGAINST	ABSTAIN
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	11	REELECT HEINE DALSGAARD AS DIRECTOR		FOR	AGAINST	AGAINST
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	12	ELECT SHARON JAMES AS DIRECTOR		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	13	REELECT KASIM KUTAY AS DIRECTOR		FOR	AGAINST	AGAINST
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	14	REELECT MORTEN OTTO ALEXANDER SOMMER AS DIRECTOR		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	15	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	AGAINST	AGAINST
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	16	APPROVE CREATION OF DKK 56.2 MILLION POOL OF CAPITAL IN B SHARES WITHOUT PREEMPTIVE RIGHTS; DKK 56.2 MILLION POOL OF CAPITAL WITH PREEMPTIVE RIGHTS; AND POOL OF CAPITAL IN WARRANTS WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	17	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	18	AUTHORIZE BOARD TO DECIDE ON THE DISTRIBUTION OF EXTRAORDINARY DIVIDENDS		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	19	APPROVE GUIDELINES FOR INCENTIVE-BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	20	AMEND REMUNERATION POLICY		FOR	FOR	FOR
NOVOZYMES A/S	02-Mar-2023	Annual General Meeting	21	AUTHORIZE EDITORIAL CHANGES TO ADOPTED RESOLUTIONS IN CONNECTION WITH REGISTRATION WITH DANISH AUTHORITIES		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	5	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	6	PRESENTATION OF THE REMUNERATION REPORT FOR AN ADVISORY VOTE		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	7	PROPOSAL TO DISCHARGE THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FROM THEIR LIABILITIES		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	8	PROPOSAL FOR THE APPROPRIATION OF THE PROFIT ACCORDING TO THE APPROVED ANNUAL REPORT		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	9	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF EIGHT MEMBERS OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	11	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF THOMAS THUNE ANDERSEN AS CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	13	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF LENE SKOLE AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	15	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF JOERGEN KILDAHL AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ORSTED	07-Mar-2023	Annual General Meeting	16	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF PETER KORSHOLM AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	17	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF DIETER WEMMER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	18	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: RE-ELECTION OF JULIA KING AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	19	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF ANNICA BRESKY AS NEW MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	20	ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS BY THE GENERAL MEETING: ELECTION OF ANDREW BROWN AS NEW MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	21	DETERMINATION OF THE REMUNERATION PAYABLE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	22	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR		FOR	FOR	FOR
ORSTED	07-Mar-2023	Annual General Meeting	23	GRANT OF AUTHORISATION		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	4	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	5	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	6	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2022		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	7	REDUCTION OF SHARE CAPITAL		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	8	FURTHER SHARE REPURCHASES		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	9	INTRODUCTION OF ARTICLE 12A OF THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	10	AMENDMENT OF ARTICLES 10, 14, 30, 33 AND 34 OF THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	11	AMENDMENT OF ARTICLES 4-7, 9, 11-13, 16-18, 20-24, 27, 38 AND 39 OF THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	12	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2023 ANNUAL GENERAL MEETING TO THE 2024 ANNUAL GENERAL MEETING		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	13	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2024 FINANCIAL YEAR		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	14	VOTE ON COMPENSATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE: ADVISORY VOTE ON THE 2022 COMPENSATION REPORT		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	15	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	16	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	17	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	18	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	19	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	20	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	21	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	22	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	23	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	24	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	25	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	26	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	27	ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	28	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	29	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	30	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	31	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	32	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2023		FOR	FOR	FOR
NOVARTIS AG	07-Mar-2023	Annual General Meeting	33	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NOVARTIS AG	07-Mar-2023	Annual General Meeting	34	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)		FOR	AGAINST	AGAINST
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	1	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jean Blackwell		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	2	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Pierre Cohade		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	3	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Michael E. Daniels		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	4	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: W. Roy Dunbar		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	5	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Gretchen R. Haggerty		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	6	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Ayesha Khanna		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	7	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Simone Menne		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	8	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: George R. Oliver		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	9	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Jürgen Tinggren		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	10	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: Mark Vergnano		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	11	Election of Director for a period of one year, expiring at the end of the Company's Annual General Meeting in 2024: John D. Young		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	12	To ratify the appointment of PricewaterhouseCoopers LLP as the independent auditors of the Company.		FOR	AGAINST	AGAINST
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	13	To authorize the Audit Committee of the Board of Directors to set the auditors' remuneration.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	14	To authorize the Company and/or any subsidiary of the Company to make market purchases of Company shares.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	15	To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution).		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	16	To approve, in a non-binding advisory vote, the compensation of the named executive officers.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	17	To approve, in a non-binding advisory vote, the frequency of the non-binding advisory vote on the compensation of the named executive officers.		1	FOR	1
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	18	To approve the Directors' authority to allot shares up to approximately 20% of issued share capital.		FOR	FOR	FOR
JOHNSON CONTROLS INTERNATIONAL PLC	08-Mar-2023	Annual	19	To approve the waiver of statutory preemption rights with respect to up to 5% of the issued share capital (Special Resolution).		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	1	Election of Director: Vincent Roche		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	2	Election of Director: James A. Champy		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	3	Election of Director: André Andonian		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	4	Election of Director: Anantha P. Chandrakasan		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	5	Election of Director: Edward H. Frank		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	6	Election of Director: Laurie H. Glimcher		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	7	Election of Director: Karen M. Golz		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	8	Election of Director: Mercedes Johnson		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	9	Election of Director: Kenton J. Sicchitano		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	10	Election of Director: Ray Stata		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	11	Election of Director: Susie Wee		FOR	FOR	FOR
ANALOG DEVICES, INC.	08-Mar-2023	Annual	12	Advisory vote to approve the compensation of our named executive officers.		FOR	AGAINST	AGAINST
ANALOG DEVICES, INC.	08-Mar-2023	Annual	13	Advisory vote on the frequency of future advisory votes on the compensation of our named executive officers.		1	FOR	1
ANALOG DEVICES, INC.	08-Mar-2023	Annual	14	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2023.		FOR	AGAINST	AGAINST
QUALCOMM INCORPORATED	08-Mar-2023	Annual	1	Election of Director to hold office until the next annual meeting of stockholders: Sylvia Acevedo		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	2	Election of Director to hold office until the next annual meeting of stockholders: Cristiano R. Amon		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	3	Election of Director to hold office until the next annual meeting of stockholders: Mark Fields		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
QUALCOMM INCORPORATED	08-Mar-2023	Annual	4	Election of Director to hold office until the next annual meeting of stockholders: Jeffrey W. Henderson		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	5	Election of Director to hold office until the next annual meeting of stockholders: Gregory N. Johnson		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	6	Election of Director to hold office until the next annual meeting of stockholders: Ann M. Livermore		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	7	Election of Director to hold office until the next annual meeting of stockholders: Mark D. McLaughlin		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	8	Election of Director to hold office until the next annual meeting of stockholders: Jamie S. Miller		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	9	Election of Director to hold office until the next annual meeting of stockholders: Irene B. Rosenfeld		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	10	Election of Director to hold office until the next annual meeting of stockholders: Kornelis (Neil) Smit		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	11	Election of Director to hold office until the next annual meeting of stockholders: Jean-Pascal Tricoire		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	12	Election of Director to hold office until the next annual meeting of stockholders: Anthony J. Vinciguerra		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	13	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 24, 2023.		FOR	AGAINST	AGAINST
QUALCOMM INCORPORATED	08-Mar-2023	Annual	14	Approval of the QUALCOMM Incorporated 2023 Long-Term Incentive Plan.		FOR	FOR	FOR
QUALCOMM INCORPORATED	08-Mar-2023	Annual	15	Approval, on an advisory basis, of the compensation of our named executive officers.		FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	David Barr	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Jane Cronin	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Mervin Dunn	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Michael Graff	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Sean Hennessy	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	W. Nicholas Howley	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Gary E. McCullough	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Michele Santana	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Robert Small	FOR	AGAINST	WITHHELD
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	John Staer	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	1	DIRECTOR	Kevin Stein	FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	2	To ratify the selection of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2023.		FOR	FOR	FOR
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	3	To approve (in an advisory vote) compensation paid to the Company's named executive officers.		FOR	AGAINST	AGAINST
TRANSDIGM GROUP INCORPORATED	09-Mar-2023	Annual	4	To determine the frequency of the advisory vote regarding compensation paid to the Company's named executive officers.		NIL		1
HOLOGIC, INC.	09-Mar-2023	Annual	1	Election of Director: Stephen P. MacMillan		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	2	Election of Director: Sally W. Crawford		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	3	Election of Director: Charles J. Dockendorff		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	4	Election of Director: Scott T. Garrett		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	5	Election of Director: Ludwig N. Hantson		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	6	Election of Director: Namal Nawana		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	7	Election of Director: Christiana Stamoulis		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	8	Election of Director: Stacey D. Stewart		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	9	Election of Director: Amy M. Wendell		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	10	A non-binding advisory resolution to approve executive compensation.		FOR	AGAINST	AGAINST
HOLOGIC, INC.	09-Mar-2023	Annual	11	A non-binding advisory vote on the frequency of future advisory votes to approve executive compensation.		1	FOR	1
HOLOGIC, INC.	09-Mar-2023	Annual	12	Approval of the Hologic, Inc. Amended and Restated 2008 Equity Incentive Plan.		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	13	Approval of the Hologic, Inc. Amended and Restated 2012 Employee Stock Purchase Plan.		FOR	FOR	FOR
HOLOGIC, INC.	09-Mar-2023	Annual	14	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for fiscal 2023.		FOR	AGAINST	AGAINST
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	1	Election of Director: Rani Borkar		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	2	Election of Director: Judy Bruner		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	3	Election of Director: Xun (Eric) Chen		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	4	Election of Director: Aart J. de Geus		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	5	Election of Director: Gary E. Dickerson		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	6	Election of Director: Thomas J. Iannotti		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	7	Election of Director: Alexander A. Karsner		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	8	Election of Director: Kevin P. March		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	9	Election of Director: Yvonne McGill		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	10	Election of Director: Scott A. McGregor		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	11	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2022.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	12	Approval, on an advisory basis, of the frequency of holding an advisory vote on executive compensation.		1	FOR	1
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	13	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2023.		FOR	FOR	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	14	Shareholder proposal to amend the appropriate company governing documents to give the owners of a combined 10% of our outstanding common stock the power to call a special shareholder meeting.		AGAINST	AGAINST	FOR
APPLIED MATERIALS, INC.	09-Mar-2023	Annual	15	Shareholder proposal to improve the executive compensation program and policy to include the CEO pay ratio factor.		AGAINST	AGAINST	FOR
F5, INC.	09-Mar-2023	Annual	1	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Marianne N. Budnik		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	2	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Elizabeth L. Buse		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	3	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Michael L. Dreyer		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	4	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Alan J. Higginson		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	5	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Peter S. Klein		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	6	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: François Locoh-Donou		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	7	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Nikhil Mehta		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	8	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Michael F. Montoya		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	9	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Marie E. Myers		FOR	AGAINST	AGAINST
F5, INC.	09-Mar-2023	Annual	10	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: James M. Phillips		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	11	Election of Director nominated by the Board to hold office until the annual meeting of shareholders for fiscal year 2023: Sripada Shivananda		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	12	Approve the F5, Inc. Incentive Plan.		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	13	Approve the F5, Inc. Employee Stock Purchase Plan.		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	14	Ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal year 2023.		FOR	AGAINST	AGAINST
F5, INC.	09-Mar-2023	Annual	15	Advisory vote to approve the compensation of our named executive officers.		FOR	FOR	FOR
F5, INC.	09-Mar-2023	Annual	16	Advisory vote on the frequency of the advisory vote on approval of compensation of our named executive officers.		1	FOR	1
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.26 PER SHARE		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	13	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	14	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 200,000 FOR CHAIRMAN, EUR 105,000 FOR VICE CHAIRMAN, AND EUR 80,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	15	FIX NUMBER OF DIRECTORS AT EIGHT		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	16	REELECT KAREN BOMBA, MORTEN H. ENGELSTOFT, KARIN FALK, JOHAN FORSELL, TOM JOHNSTONE (CHAIR), MATS RAHMSTROM AND TIINA TUOMELA AS DIRECTORS; ELECT MIKA VEHVILAINEN (VICE-CHAIR) AS DIRECTOR		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	17	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	18	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	19	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
WAERTSILAE CORPORATION	09-Mar-2023	Annual General Meeting	20	APPROVE ISSUANCE OF UP TO 57 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	1	Election of Director: Ornella Barra		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	2	Election of Director: Steven H. Collis		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	3	Election of Director: D. Mark Durcan		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	4	Election of Director: Richard W. Gochnauer		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	5	Election of Director: Lon R. Greenberg		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	6	Election of Director: Kathleen W. Hyle		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	7	Election of Director: Lorence H. Kim, M.D.		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	8	Election of Director: Henry W. McGee		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	9	Election of Director: Redonda G. Miller, M.D.		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	10	Election of Director: Dennis M. Nally		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	11	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year 2023.		FOR	AGAINST	AGAINST
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	12	Advisory vote to approve the compensation of the Company's named executive officers.		FOR	FOR	FOR
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	13	Advisory vote on the frequency of a shareholder vote on the compensation of the Company's named executive officers.		1	FOR	1
AMERISOURCEBERGEN CORPORATION	09-Mar-2023	Annual	14	Shareholder proposal regarding shareholder ratification of termination pay.		AGAINST	FOR	AGAINST
APPLE INC.	10-Mar-2023	Annual	1	Election of Director: James Bell		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	2	Election of Director: Tim Cook		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	3	Election of Director: Al Gore		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	4	Election of Director: Alex Gorsky		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	5	Election of Director: Andrea Jung		FOR	AGAINST	AGAINST
APPLE INC.	10-Mar-2023	Annual	6	Election of Director: Art Levinson		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	7	Election of Director: Monica Lozano		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	8	Election of Director: Ron Sugar		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	9	Election of Director: Sue Wagner		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	10	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2023		FOR	FOR	FOR
APPLE INC.	10-Mar-2023	Annual	11	Advisory vote to approve executive compensation		FOR	AGAINST	AGAINST
APPLE INC.	10-Mar-2023	Annual	12	Advisory vote on the frequency of advisory votes on executive compensation		1	FOR	1
APPLE INC.	10-Mar-2023	Annual	13	A shareholder proposal entitled "Civil Rights and Non-Discrimination Audit Proposal"		AGAINST	FOR	AGAINST
APPLE INC.	10-Mar-2023	Annual	14	A shareholder proposal entitled "Communist China Audit"		AGAINST	FOR	AGAINST
APPLE INC.	10-Mar-2023	Annual	15	A shareholder proposal on Board policy for communication with shareholder proponents		AGAINST	FOR	AGAINST
APPLE INC.	10-Mar-2023	Annual	16	A shareholder proposal entitled "Racial and Gender Pay Gaps"		AGAINST	AGAINST	FOR
APPLE INC.	10-Mar-2023	Annual	17	A shareholder proposal entitled "Shareholder Proxy Access Amendments"		AGAINST	AGAINST	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	6	PRESENTATION OF THE AUDITED ANNUAL REPORT FOR APPROVAL AND RESOLUTION TO DISCHARGE THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD FROM LIABILITY		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	7	PROPOSAL FOR DISTRIBUTION OF THE PROFIT FOR THE YEAR, INCLUDING DECLARATION OF DIVIDENDS		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	8	PRESENTATION OF AND ADVISORY VOTE ON THE 2022 REMUNERATION REPORT		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	9	PROPOSALS FROM THE SUPERVISORY BOARD: AMENDMENT OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD OF CARLSBERG A/S		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	10	PROPOSALS FROM THE SUPERVISORY BOARD: APPROVAL OF THE SUPERVISORY BOARD'S REMUNERATION FOR 2023		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	11	PROPOSALS FROM THE SUPERVISORY BOARD: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	12	PROPOSAL FROM THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE: PROPOSAL TO REPORT ON EFFORTS AND RISKS RELATED TO HUMAN RIGHTS		AGAINST	AGAINST	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	14	RE-ELECTION OF HENRIK POULSEN		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	15	RE-ELECTION OF MAJKEN SCHULTZ		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	16	RE-ELECTION OF MIKAEL ARO		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	17	RE-ELECTION OF MAGDI BATATO		FOR	AGAINST	ABSTAIN
CARLSBERG AS	13-Mar-2023	Annual General Meeting	18	RE-ELECTION OF LILIAN FOSSUM BINER		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	19	RE-ELECTION OF RICHARD BURROWS		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	20	RE-ELECTION OF PUNITA LAL		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	21	RE-ELECTION OF SOREN-PETER FUCHS OLESEN		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	22	RE-ELECTION OF THE AUDITOR PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB (PWC)		FOR	FOR	FOR
CARLSBERG AS	13-Mar-2023	Annual General Meeting	23	AUTHORISATION TO THE CHAIR OF THE GENERAL MEETING		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	1	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations, Update the Articles Related to Deemed Approval, Approve Minor Revisions		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	2	Appoint an Executive Director Nishiyama, Koichi		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	3	Appoint a Substitute Executive Director Onozawa, Eiichiro		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	4	Appoint a Substitute Executive Director Shuto, Hideki		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	5	Appoint a Supervisory Director Okada, Masaki		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	6	Appoint a Supervisory Director Hayashi, Keiko		FOR	FOR	FOR
NIPPON BUILDING FUND INC.	14-Mar-2023	ExtraOrdinary General Meeting	7	Appoint a Supervisory Director Kobayashi, Kazuhisa		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
RITCHIE BROS. AUCTIONEERS INCORPORATED	14-Mar-2023	Special	1	Approval of the issuance of common shares of Ritchie Bros. Auctioneers Incorporated, a company organized under the federal laws of Canada ("RBA"), to securityholders of IAA, Inc., a Delaware corporation ("IAA"), in connection with the Agreement and Plan of Merger and Reorganization, dated as of November 7, 2022, as amended by that certain Amendment to the Agreement and Plan of Merger and Reorganization, dated as of January 22, 2023, and as it may be further amended or modified from time to time.		FOR	AGAINST	AGAINST
RITCHIE BROS. AUCTIONEERS INCORPORATED	14-Mar-2023	Special	2	Approval of the adjournment of the RBA special meeting, if necessary or appropriate, to solicit additional proxies if there are insufficient votes at the time of the RBA special meeting to approve the RBA share issuance proposal.		FOR	AGAINST	AGAINST
TE CONNECTIVITY LTD	15-Mar-2023	Annual	1	Election of Director: Jean-Pierre Clamadiou		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	2	Election of Director: Terrence R. Curtin		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	3	Election of Director: Carol A. ("John") Davidson		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	4	Election of Director: Lynn A. Dugle		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	5	Election of Director: William A. Jeffrey		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	6	Election of Director: Syaru Shirley Lin		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	7	Election of Director: Thomas J. Lynch		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	8	Election of Director: Heath A. Mitts		FOR	AGAINST	AGAINST
TE CONNECTIVITY LTD	15-Mar-2023	Annual	9	Election of Director: Abhijit Y. Talwalkar		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	10	Election of Director: Mark C. Trudeau		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	11	Election of Director: Dawn C. Willoughby		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	12	Election of Director: Laura H. Wright		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	13	To elect Thomas J. Lynch as the Chairman of the Board of Directors		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	14	To elect the individual member of the Management Development and Compensation Committee: Abhijit Y. Talwalkar		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	15	To elect the individual member of the Management Development and Compensation Committee: Mark C. Trudeau		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	16	To elect the individual member of the Management Development and Compensation Committee: Dawn C. Willoughby		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	17	To elect Dr. René Schwarzenbach, of Proxy Voting Services GmbH, or another individual representative of Proxy Voting Services GmbH if Dr. Schwarzenbach is unable to serve at the relevant meeting, as the independent proxy at the 2024 annual meeting of TE Connectivity and any shareholder meeting that may be held prior to that meeting.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	18	To approve the 2022 Annual Report of TE Connectivity Ltd. (excluding the statutory financial statements for the fiscal year ended September 30, 2022, the consolidated financial statements for the fiscal year ended September 30, 2022 and the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022).		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	19	To approve the statutory financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	20	To approve the consolidated financial statements of TE Connectivity Ltd. for the fiscal year ended September 30, 2022.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	21	To release the members of the Board of Directors and executive officers of TE Connectivity for activities during the fiscal year ended September 30, 2022.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	22	To elect Deloitte & Touche LLP as TE Connectivity's independent registered public accounting firm for fiscal year 2023.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	23	To elect Deloitte AG, Zurich, Switzerland, as TE Connectivity's Swiss registered auditor until the next annual general meeting of TE Connectivity.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	24	To elect PricewaterhouseCoopers AG, Zurich, Switzerland, as TE Connectivity's special auditor until the next annual general meeting of TE Connectivity.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	25	An advisory vote to approve named executive officer compensation.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	26	An advisory vote on the frequency of an advisory vote to approve named executive officer compensation.		1	FOR	1
TE CONNECTIVITY LTD	15-Mar-2023	Annual	27	An advisory vote to approve the Swiss Statutory Compensation Report for the fiscal year ended September 30, 2022.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	28	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for executive management.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	29	A binding vote to approve fiscal year 2024 maximum aggregate compensation amount for the Board of Directors.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	30	To approve the carryforward of unappropriated accumulated earnings at September 30, 2022.		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TE CONNECTIVITY LTD	15-Mar-2023	Annual	31	To approve a dividend payment to shareholders equal to \$2.36 per issued share to be paid in four equal quarterly installments of \$0.59 starting with the third fiscal quarter of 2023 and ending in the second fiscal quarter of 2024 pursuant to the terms of the dividend resolution.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	32	To approve an authorization relating to TE Connectivity's Share Repurchase Program.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	33	To approve a reduction of share capital for shares acquired under TE Connectivity's share repurchase program and related amendments to the articles of association of TE Connectivity Ltd.		FOR	FOR	FOR
TE CONNECTIVITY LTD	15-Mar-2023	Annual	34	To approve changes to share capital and related amendments to the articles of association of TE Connectivity Ltd.		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	1	Election of Director for a three-year term: Heidi K. Kunz		FOR	AGAINST	AGAINST
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	2	Election of Director for a three-year term: Susan H. Rataj		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	3	Election of Director for a three-year term: George A. Scangos, Ph.D.		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	4	Election of Director for a three-year term: Dow R. Wilson		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	5	To approve, on a non-binding advisory basis, the compensation of our named executive officers.		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	6	To ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm.		FOR	AGAINST	AGAINST
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	7	To approve amendments to the Certificate of Incorporation to create a new stockholder right to call a special meeting.		FOR	FOR	FOR
AGILENT TECHNOLOGIES, INC.	15-Mar-2023	Annual	8	An advisory vote on the frequency of the stockholder vote to approve the compensation of our named executive officers.		1	FOR	1
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	1	Election of Director: Colleen E. Jay		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	2	Election of Director: William A. Kozy		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	3	Election of Director: Cynthia L. Lucchese		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	4	Election of Director: Teresa S. Madden		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	5	Election of Director: Gary S. Petersmeyer		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	6	Election of Director: Maria Rivas, M.D.		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	7	Election of Director: Robert S. Weiss		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	8	Election of Director: Albert G. White III		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	9	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for The Cooper Companies, Inc. for the fiscal year ending October 31, 2023.		FOR	AGAINST	AGAINST
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	10	Approval of the 2023 Long Term Incentive Plan for Employees.		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	11	An advisory vote on the compensation of our named executive officers as presented in the Proxy Statement.		FOR	FOR	FOR
THE COOPER COMPANIES, INC.	15-Mar-2023	Annual	12	Advisory vote on the frequency with which executive compensation will be subject to a stockholder advisory vote.		1	FOR	1
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	1	Election of Director to a 3-year term: Satish C. Dhanasekaran		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	2	Election of Director to a 3-year term: Richard P. Hamada		FOR	AGAINST	AGAINST
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	3	Election of Director to a 3-year term: Paul A. Lacouture		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	4	Election of Director to a 3-year term: Kevin A. Stephens		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	5	Ratify the Audit and Finance Committee's appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	6	Approve, on a non-binding advisory basis, the compensation of Keysight's named executive officers.		FOR	FOR	FOR
KEYSIGHT TECHNOLOGIES, INC.	16-Mar-2023	Annual	7	Approve an amendment to Keysight's Amended and Restated Certificate of Incorporation to declassify the Board of Directors.		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	5	ADOPTION OF ANNUAL REPORT 2022		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	6	COVER OF LOSS ACCORDING TO THE ADOPTED ANNUAL REPORT 2022		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	7	PRESENTATION OF THE REMUNERATION REPORT 2022 FOR AN ADVISORY VOTE		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	9	RE-ELECTION OF MARTIN BLESSING		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	10	RE-ELECTION OF JAN THORSGAARD NIELSEN		FOR	AGAINST	AGAINST
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	11	RE-ELECTION OF LARS-ERIK BRENOE		FOR	AGAINST	AGAINST
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	12	RE-ELECTION OF JACOB DAHL		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	13	RE-ELECTION OF RAIJA-LEENA HANKONEN-NYBOM		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	14	RE-ELECTION OF ALLAN POLACK		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	15	RE-ELECTION OF CAROL SERGEANT		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	16	RE-ELECTION OF HELLE VALENTIN		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF MICHAEL STRABO		AGAINST	AGAINST	ABSTAIN
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECTION OF CAROLINE BESSERMANN		AGAINST	AGAINST	ABSTAIN
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	19	RE-APPOINTMENT OF DELOITTE STATSUTORISERET REVISIONSPARTNERSKAB AS EXTERNAL AUDITOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	20	PROPOSALS FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION: EXTENSION BY ONE YEAR OF THE EXISTING AUTHORISATION IN ARTICLES 6.5.B AND 6.6 OF THE ARTICLES OF ASSOCIATION REGARDING CAPITAL INCREASES WITHOUT PRE-EMPTION RIGHTS AND ISSUANCE OF CONVERTIBLE DEBT		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	21	PROPOSALS FROM THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION: AUTHORISATION TO HOLD FULLY ELECTRONIC GENERAL MEETINGS		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	22	EXTENSION OF THE BOARD OF DIRECTOR'S AUTHORISATION TO ACQUIRE OWN SHARES		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	23	ADOPTION OF THE REMUNERATION OF THE BOARD OF DIRECTORS IN 2023		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	24	ADJUSTMENTS TO THE GROUP'S REMUNERATION POLICY 2023		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	25	RENEWAL OF THE EXISTING INDEMNIFICATION OF DIRECTORS AND OFFICERS WITH EFFECT UNTIL THE ANNUAL GENERAL MEETING IN 2024		FOR	FOR	FOR
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING POLICY FOR DIRECT LENDING IN THE CLIMATE ACTION PLAN AND THE POSITION STATEMENT ON FOSSIL FUELS		AGAINST	FOR	AGAINST
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	27	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER ACTIONAID DENMARK REGARDING THE ASSET MANAGEMENT POLICY IN THE CLIMATE ACTION PLAN		AGAINST	FOR	AGAINST
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	28	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM SHAREHOLDER FRANK AAEN REGARDING LENDING TO AND INVESTMENTS IN COMPANIES INVOLVED IN RESEARCH AND EXPANSION OF NEW FOSSIL FUELS		AGAINST	FOR	AGAINST
DANSKE BANK A/S	16-Mar-2023	Annual General Meeting	29	AUTHORISATION TO THE CHAIRMAN OF THE GENERAL MEETING		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	5	PRESENTATION OF THE 2022 ANNUAL REPORT WITH THE AUDIT REPORT FOR ADOPTION		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	6	RESOLUTION ON APPLICATION OF PROFITS OR COVERING OF LOSSES AS PER THE ADOPTED 2022 ANNUAL REPORT		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	7	APPROVAL OF THE PROPOSED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	8	PRESENTATION AND APPROVAL OF THE 2022 REMUNERATION REPORT		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	10	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: THOMAS PLENBORG		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	11	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: JORGEN MOLLER		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	12	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: MARIE-LOUISE AAMUND		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	13	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BEAT WALTI		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	14	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: NIELS SMEDEGAARD		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	15	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: TAREK SULTAN AL-ESSA		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	16	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: BENEDIKTE LEROY		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	17	RE-ELECTION OF MEMBER FOR THE BOARD OF DIRECTORS: HELLE OSTERGAARD KRISTIANSEN		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	18	ELECTION OF AUDITOR(S): RE-ELECTION OF PRICEWATERHOUSECOOPERS (ORG. NO. 33 77 12 31)		FOR	FOR	FOR
DSV A/S	16-Mar-2023	Annual General Meeting	19	PROPOSED RESOLUTION: AUTHORISATION TO ACQUIRE TREASURY SHARES		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	3	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	4	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE STATEMENT OF NON FINANCIAL INFORMATION OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE YEAR CLOSED ON 31 OF DECEMBER 2022		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	5	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT OF THE FINANCIAL YEAR 2022		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	6	ANNUAL ACCOUNTS, APPLICATION OF THE RESULT AND CORPORATE MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING THE 2022 FINANCIAL YEAR		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	7	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. RAUL CATARINO GALAMBA DE OLIVEIRA		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	8	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. LOURDES MAIZ CARRO		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	9	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MS. ANA LEONOR REVENGA SHANKLIN		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	10	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: RE ELECTION OF MR. CARLOS VICENTE SALAZAR LOMELIN		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	11	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE ELECTION AND APPOINTMENT OF MEMBERS OF THE BOARD OF DIRECTOR: APPOINTMENT OF MS. SONIA LILIA DULA		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	12	APPROVAL OF THE REDUCTION OF THE BANK'S CAPITAL STOCK, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PCT OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF TREASURY SHARES THAT HAVE BEEN ACQUIRED WITH THE PURPOSE OF BEING AMORTIZED, DELEGATING TO THE BOARD OF DIRECTORS THE POSSIBILITY OF EXECUTING THE TOTAL OR PARTIAL REDUCTION AND IN ONE OR MORE TIMES		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	13	APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BILBAO VIZCAYA ARGENTARIA, S.A., AND MAXIMUM NUMBER OF SHARES TO BE DELIVERED, IF APPLICABLE, AS A RESULT OF ITS EXECUTION		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	14	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PCT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE PROFILE OF RISK OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	15	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER TO SUBSTITUTION, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING		FOR	FOR	FOR
BANCO BILBAO VIZCAYA ARGENTARIA SA	16-Mar-2023	Ordinary General Meeting	16	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	5	ADOPTION OF THE AUDITED 2022 ANNUAL REPORT		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	6	PRESENTATION OF THE 2022 REMUNERATION REPORT (ADVISORY VOTE ONLY)		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	7	ADOPTION OF PROPOSAL ON THE BOARDS REMUNERATION FOR 2023		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	8	PROPOSED DISTRIBUTION OF PROFIT AS RECORDED IN THE ADOPTED 2022 ANNUAL REPORT, INCLUDING THE PROPOSED AMOUNT OF DIVIDEND TO BE DISTRIBUTED OR PROPOSAL TO COVER ANY LOSS		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	9	ELECTION OF MEMBER TO THE BOARD: PETER A. RUZICKA (CHAIR)		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	10	ELECTION OF MEMBER TO THE BOARD: CHRISTIAN FRIGAST (DEPUTY CHAIR)		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	11	ELECTION OF MEMBER TO THE BOARD: BIRGITTA STYMNE GORANSSON		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	12	ELECTION OF MEMBER TO THE BOARD: MARIANNE KIRKEGAARD		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	13	ELECTION OF MEMBER TO THE BOARD: CATHERINE SPINDLER		FOR	AGAINST	ABSTAIN
PANDORA A/S	16-Mar-2023	Annual General Meeting	14	ELECTION OF MEMBER TO THE BOARD: JAN ZIJDERVELD		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	15	ELECTION OF MEMBER TO THE BOARD: LILIAN FOSSUM BINER		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	16	ELECTION OF AUDITOR: RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	17	RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE BOARD AND EXECUTIVE MANAGEMENT		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	18	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD HAS SUBMITTED THE FOLLOWING PROPOSALS: REDUCTION OF THE COMPANY'S SHARE CAPITAL		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	19	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD HAS SUBMITTED THE FOLLOWING PROPOSALS: AUTHORISATION TO THE BOARD TO LET THE COMPANY BUY BACK OWN SHARES		FOR	FOR	FOR
PANDORA A/S	16-Mar-2023	Annual General Meeting	20	ANY PROPOSAL BY THE BOARD AND/OR SHAREHOLDERS. THE BOARD HAS SUBMITTED THE FOLLOWING PROPOSALS: AUTHORISATION TO THE CHAIR OF THE MEETING		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	11	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	12	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	13	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2022 - 31 DECEMBER 2022		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	14	PRESENTATION AND ADOPTION OF THE REMUNERATION REPORT		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	16	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		NIL		FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	17	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 30 JANUARY 2023 THAT THE BOARD OF DIRECTORS SHALL HAVE NINE (9) MEMBERS		NIL		FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	18	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE AGM AS ANNOUNCED ON 30 JANUARY 2023 THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS, HAKAN BUSKHE, ELISABETH FLEURIOT, HELENA HEDBLM, KARI JORDAN, CHRISTIANE KUEHNE, ANTTI MAKINEN, RICHARD NILSSON AND HANS SOHLSTROM BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT ASTRID HERMANN BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE. HOCK GOH HAS ANNOUNCED THAT HE IS NOT AVAILABLE FOR RE-ELECTION TO THE BOARD OF DIRECTORS. THE SHAREHOLDERS NOMINATION BOARD PROPOSES THAT KARI JORDAN BE ELECTED CHAIR AND HAKAN BUSKHE BE ELECTED VICE CHAIR OF THE BOARD OF DIRECTORS		NIL		FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	19	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	20	ON THE RECOMMENDATION OF THE FINANCIAL AND AUDIT COMMITTEE, THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT PRICEWATERHOUSECOOPERS OY BE ELECTED AS AUDITOR UNTIL THE END OF THE FOLLOWING AGM. PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT IN THE EVENT IT WILL BE ELECTED AS AUDITOR, SAMULI PERALA, APA, WILL ACT AS THE RESPONSIBLE AUDITOR. THE RECOMMENDATION OF THE FINANCIAL AND AUDIT COMMITTEE CONCERNING THE AUDITOR ELECTION IS AVAILABLE ON THE COMPANY'S WEBSITE STORAENSO.COM/AGM. THE FINANCIAL AND AUDIT COMMITTEE CONFIRMS THAT ITS RECOMMENDATION IS FREE FROM INFLUENCE BY ANY THIRD PARTY AND THAT NO CLAUSE AS SET OUT IN ARTICLE 16, SECTION 6 OF THE EU AUDIT REGULATION (537/2014) RESTRICTING THE CHOICE BY THE AGM OR THE COMPANY'S FREE CHOICE TO PROPOSE AN AUDITOR FOR ELECTION HAS BEEN IMPOSED ON THE COMPANY		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	21	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	22	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES		FOR	FOR	FOR
STORA ENSO OYJ	16-Mar-2023	Annual General Meeting	23	AMENDMENT OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Thomas M. Culligan	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Carol F. Fine	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Adolfo Henriques	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Mark H. Hildebrandt	FOR	AGAINST	WITHHELD
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Eric A. Mendelson	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Laurans A. Mendelson	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Victor H. Mendelson	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Julie Neitzel	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Dr. Alan Schriesheim	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	1	DIRECTOR	Frank J. Schwitter	FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	2	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.		FOR	FOR	FOR
HEICO CORPORATION	17-Mar-2023	Annual	3	ADVISORY VOTE ON THE FREQUENCY OF HOLDING FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION.		1	FOR	1
HEICO CORPORATION	17-Mar-2023	Annual	4	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING OCTOBER 31, 2023.		FOR	AGAINST	AGAINST
SANDFIRE RESOURCES LTD	21-Mar-2023	ExtraOrdinary General Meeting	2	GRANT OF FY2023 LTI ZEPOS TO MR BRENDAN HARRIS (OR HIS NOMINEE)		FOR	AGAINST	AGAINST
SANDFIRE RESOURCES LTD	21-Mar-2023	ExtraOrdinary General Meeting	3	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO FY2023 LTI ZEPOS PROPOSED TO BE GRANTED TO MR BRENDAN HARRIS (OR HIS NOMINEE)		FOR	AGAINST	AGAINST
SANDFIRE RESOURCES LTD	21-Mar-2023	ExtraOrdinary General Meeting	4	GRANT OF FY2023 STI SHARES TO MR BRENDAN HARRIS (OR HIS NOMINEE)		FOR	FOR	FOR
SANDFIRE RESOURCES LTD	21-Mar-2023	ExtraOrdinary General Meeting	5	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO MR BRENDAN HARRIS PROPOSED FY2023 STI AWARD		FOR	FOR	FOR
SANDFIRE RESOURCES LTD	21-Mar-2023	ExtraOrdinary General Meeting	6	GRANT OF SIGN-ON RIGHTS TO MR BRENDAN HARRIS (OR HIS NOMINEE)		FOR	FOR	FOR
SANDFIRE RESOURCES LTD	21-Mar-2023	ExtraOrdinary General Meeting	7	APPROVAL OF POTENTIAL TERMINATION BENEFIT IN RELATION TO SIGN-ON RIGHTS PROPOSED TO BE GRANTED TO MR BRENDAN HARRIS (OR HIS NOMINEE)		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	3	APPROVAL OF THE ANNUAL REPORT, THE ANNUAL FINANCIAL STATEMENTS OF SWISS PRIME SITE AG AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2022 FINANCIAL YEAR, AND ADOPTION OF THE AUDITORS REPORTS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	4	CONSULTATIVE VOTE ON THE COMPENSATION REPORT FOR THE 2022 FINANCIAL YEAR		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	5	DISCHARGE OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD FOR THE 2022 FINANCIAL YEAR		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	6	ADOPTION OF RESOLUTIONS ON THE APPROPRIATION OF BALANCE SHEET PROFIT, DISTRIBUTION OF AN ORDINARY DIVIDEND AND A WITHHOLDING TAX-EXEMPT DISTRIBUTION FROM CAPITAL CONTRIBUTION RESERVES		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	7	PURPOSE OF THE COMPANY		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	8	SHARE CAPITAL, SHARES AND MISCELLANEOUS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	9	ANNUAL GENERAL MEETING		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	10	VIRTUAL GENERAL MEETING		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	11	BOARD OF DIRECTORS AND COMPENSATION		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	12	CANCELLATION OF THE EXISTING AUTHORISED CAPITAL (ARTICLE 3A)		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	13	INTRODUCTION OF A NEW ARTICLE 3A CONCERNING A CAPITAL BAND		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	14	DELETION OF ARTICLE 3B PARA. 1 SUBSECTION 2 AND THE INTRODUCTION OF A NEW ARTICLE 3C		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	15	REMUNERATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	16	REMUNERATION OF EXECUTIVE MANAGEMENT (EXECUTIVE BOARD)		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	17	RE-ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	18	RE-ELECTION OF CHRISTOPHER M. CHAMBERS TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	19	RE-ELECTION OF DR. BARBARA A. KNOFLACH TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	20	RE-ELECTION OF GABRIELLE NATER-BASS TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	21	RE-ELECTION OF THOMAS STUDHALTER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	22	RE-ELECTION OF BRIGITTE WALTER TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	23	ELECTION OF RETO CONRAD TO THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	24	RE-ELECTION OF TON BUECHNER AS CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	25	RE-ELECTION OF CHRISTOPHER M. CHAMBERS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	26	RE-ELECTION OF GABRIELLE NATER-BASS AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	27	ELECTION OF BARBARA A. KNOFLACH AS A MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	28	ELECTION OF PAUL WIESLI, BARRISTER-AT-LAW, ADVOKATUR PAUL WIESLI, ZOFINGEN, AS INDEPENDENT VOTING PROXY UP UNTIL THE GENERAL MEETING OF 2024		FOR	FOR	FOR
SWISS PRIME SITE AG	21-Mar-2023	Annual General Meeting	29	ELECTION OF PRICEWATERHOUSECOOPERS AG, ZURICH, AS STATUTORY AUDITOR		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	4	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021/22		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	6	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2022/23		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	7	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	8	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	9	AMEND ARTICLES RE: MANAGEMENT BOARD COMPOSITION		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	10	AMEND ARTICLES RE: SUPERVISORY BOARD COMPOSITION		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	11	AMEND ARTICLES RE: SUPERVISORY BOARD CHAIR		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	12	AMEND ARTICLES RE: SUPERVISORY BOARD MEETINGS		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	13	AMEND ARTICLES RE: SUPERVISORY BOARD RESOLUTIONS		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	14	AMEND ARTICLES RE: SUPERVISORY BOARD COMMITTEES		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	15	ELECT KARL LAMPRECHT TO THE SUPERVISORY BOARD		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	16	ELECT TANIA VON DER GOLTZ TO THE SUPERVISORY BOARD		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	17	ELECT CHRISTIAN MUELLER TO THE SUPERVISORY BOARD		FOR	AGAINST	AGAINST
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	18	ELECT PETER KAMERITSCH TO THE SUPERVISORY BOARD		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	19	ELECT ISABEL DE PAOLI TO THE SUPERVISORY BOARD		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	20	ELECT TORSTEN REITZE TO THE SUPERVISORY BOARD		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	21	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
CARL ZEISS MEDITEC AG	22-Mar-2023	Annual General Meeting	22	APPROVE REMUNERATION REPORT FOR FISCAL YEAR 2021/2022		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	12	RESOLUTIONS CONCERNING ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET, AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	13	THE BOARD PROPOSES AN ORDINARY DIVIDEND OF SEK 5.50 PER SHARE AND A SPECIAL DIVIDEND OF SEK 2.50 PER SHARE, AND THAT THE REMAINING PROFITS BE CARRIED FORWARD TO NEXT YEAR. IN ADDITION, THE BOARD PROPOSES THAT FRIDAY, 24 MARCH 2023 BE THE RECORD DAY FOR RECEIVING DIVIDENDS. IF THE MEETING RESOLVES IN ACCORDANCE WITH THE PROPOSAL, EUROCLEAR SWEDEN AB EXPECTS TO DISTRIBUTE THE DIVIDEND ON WEDNESDAY, 29 MARCH 2023		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	14	PRESENTATION AND APPROVAL OF THE BOARDS REPORT REGARDING PAID AND ACCRUED REMUNERATION TO EXECUTIVE OFFICERS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	15	RESOLUTION ON DISCHARGE FROM LIABILITY FOR THE MEMBERS OF THE BOARD AND THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD REFERRED TO IN THE FINANCIAL REPORTS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	16	THE BOARDS PROPOSAL FOR AUTHORISATION FOR THE BOARD TO RESOLVE ON ACQUISITION AND DIVESTMENT OF SHARES IN THE BANK		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	17	THE BOARDS PROPOSAL FOR ACQUISITION OF SHARES IN THE BANK FOR THE BANKS TRADING BOOK PURSUANT TO CHAPTER 7, SECTION 6 OF THE SWEDISH SECURITIES MARKET ACT		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	18	THE BOARDS PROPOSAL REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE ON ISSUANCE OF CONVERTIBLE TIER 1 CAPITAL INSTRUMENTS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	19	DETERMINING THE NUMBER OF MEMBERS OF THE BOARD TO BE APPOINTED BY THE MEETING		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	20	DETERMINING THE NUMBER OF AUDITORS TO BE APPOINTED BY THE MEETING		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	21	DETERMINING FEES FOR BOARD MEMBERS AND AUDITORS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	22	ELECTION OF THE BOARD MEMBER: JON FREDRIK BAKSAAS		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	23	ELECTION OF THE BOARD MEMBER: HELENE BARNEKOW		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	24	ELECTION OF THE BOARD MEMBER: STINA BERGFORS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	25	ELECTION OF THE BOARD MEMBER: HANS BJORCK		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	26	ELECTION OF THE BOARD MEMBER: PAR BOMAN		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	27	ELECTION OF THE BOARD MEMBER: KERSTIN HESSIUS		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	28	ELECTION OF THE BOARD MEMBER: FREDRIK LUNDBERG		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	29	ELECTION OF THE BOARD MEMBER: ULF RIESE		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	30	ELECTION OF THE BOARD MEMBER: ARJA TAAVENIKU		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	31	ELECTION OF THE BOARD MEMBER: CARINA AKERSTROM		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	32	ELECTION OF THE CHAIRMAN OF THE BOARD: MR PAR BOMAN		FOR	AGAINST	AGAINST
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	33	IN ACCORDANCE WITH THE AUDIT COMMITTEE'S RECOMMENDATION, THE NOMINATION COMMITTEE PROPOSES THAT THE MEETING RE-ELECT PRICEWATERHOUSECOOPERS AB (PWC) AND ELECT DELOITTE AB AS AUDITORS UNTIL THE PERIOD UNTIL THE END OF THE AGM TO BE HELD IN 2024. SHOULD THESE TWO AUDITING COMPANIES BE ELECTED, IT HAS BEEN ANNOUNCED THAT THEY WILL APPOINT AS AUDITORS IN CHARGE MR JOHAN RIPPE (AUTHORISED PUBLIC ACCOUNTANT) FOR PWC AND MS MALIN LUNING (AUTHORISED PUBLIC ACCOUNTANT) FOR DELOITTE AB		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	34	THE BOARD PROPOSES THAT THE REGISTERED PUBLIC ACCOUNTING FIRM ERNST & YOUNG AB BE APPOINTED AS AUDITORS TO THE FOLLOWING FOUNDATION ASSOCIATED WITH SVENSKA HANDELSBANKEN AB		FOR	FOR	FOR
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	35	PROPOSAL FROM A SHAREHOLDER CONCERNING THE BANKS IT-MANAGEMENT		NIL		AGAINST
SVENSKA HANDELSBANKEN AB	22-Mar-2023	Annual General Meeting	36	PROPOSAL FROM A SHAREHOLDER CONCERNING FORMATION OF INTEGRATION INSTITUTE ETC		NIL		AGAINST
ORION CORPORATION	22-Mar-2023	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.60 PER SHARE; APPROVE CHARITABLE DONATIONS OF UP TO EUR 350,000		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD, PRESIDENT AND CEO		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	13	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	14	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 100,000 FOR CHAIRMAN, EUR 61,000 FOR VICE CHAIRMAN AND CHAIRMAN OF THE COMMITTEES, AND EUR 50,000 FOR OTHER DIRECTORS; APPROVE MEETING FEES		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	15	FIX NUMBER OF DIRECTORS AT EIGHT		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	16	REELECT KARI JUSSI AHO, MAZIAR MIKE DOUSTDAR, ARI LEHTORANTA, VELI-MATTI MATTILA, HILPI RAUTELIN, EIJA RONKAINEN, MIKAEL SILVENNOINEN (CHAIR) AND KAREN LYKKE SORENSEN AS DIRECTORS		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	17	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	18	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	19	ALLOW SHAREHOLDER MEETINGS TO BE HELD BY ELECTRONIC MEANS ONLY		FOR	FOR	FOR
ORION CORPORATION	22-Mar-2023	Annual General Meeting	20	APPROVE ISSUANCE OF UP TO 14 MILLION CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	3	Appoint a Director Watanabe, Katsuaki		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	4	Appoint a Director Hidaka, Yoshihiro		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	5	Appoint a Director Maruyama, Heiji		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	6	Appoint a Director Matsuyama, Satohiko		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	7	Appoint a Director Shitara, Motofumi		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	8	Appoint a Director Nakata, Takuya		FOR	AGAINST	AGAINST
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	9	Appoint a Director Kamigama, Takehiro		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	10	Appoint a Director Tashiro, Yuko		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	11	Appoint a Director Ohashi, Tetsuji		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	12	Appoint a Director Jin Song Montesano		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	13	Appoint a Corporate Auditor Saito, Junzo		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	14	Appoint a Corporate Auditor Tsumabuki, Tadashi		FOR	FOR	FOR
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	15	Appoint a Corporate Auditor Yone, Masatake		FOR	AGAINST	AGAINST
YAMAHA MOTOR CO.,LTD.	22-Mar-2023	Annual General Meeting	16	Appoint a Corporate Auditor Ujihara, Ayumi		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	1	Election of Director: Richard E. Allison, Jr.		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	2	Election of Director: Andrew Champion		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	3	Election of Director: Beth Ford		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	4	Election of Director: Mellody Hobson		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	5	Election of Director: Jørgen Vig Knudstorp		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
STARBUCKS CORPORATION	23-Mar-2023	Annual	6	Election of Director: Satya Nadella		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	7	Election of Director: Laxman Narasimhan		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	8	Election of Director: Howard Schultz		FOR	FOR	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	9	Approval, on a nonbinding basis, of the compensation paid to our named executive officers		FOR	AGAINST	AGAINST
STARBUCKS CORPORATION	23-Mar-2023	Annual	10	Approval, on a nonbinding basis, of the frequency of future advisory votes on executive compensation		1	FOR	1
STARBUCKS CORPORATION	23-Mar-2023	Annual	11	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2023		FOR	AGAINST	AGAINST
STARBUCKS CORPORATION	23-Mar-2023	Annual	12	Report on Plant-Based Milk Pricing		AGAINST	FOR	AGAINST
STARBUCKS CORPORATION	23-Mar-2023	Annual	13	CEO Succession Planning Policy Amendment		AGAINST	AGAINST	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	14	Annual Reports on Company Operations in China		AGAINST	FOR	AGAINST
STARBUCKS CORPORATION	23-Mar-2023	Annual	15	Assessment of Worker Rights Commitments		AGAINST	AGAINST	FOR
STARBUCKS CORPORATION	23-Mar-2023	Annual	16	Creation of Board Committee on Corporate Sustainability		AGAINST	FOR	AGAINST
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	4	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 67 PER SHARE		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD OF DIRECTORS		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	7	AMEND ARTICLES RE: ANNULMENT OF THE CONVERSION OF SHARES CLAUSE		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	8	AMEND ARTICLES OF ASSOCIATION (INCL. APPROVAL OF VIRTUAL-ONLY SHAREHOLDER MEETINGS)		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	9	AMEND ARTICLES RE: BOARD OF DIRECTORS; COMPENSATION; EXTERNAL MANDATES FOR MEMBERS OF THE BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	10	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 101.6 MILLION AND THE LOWER LIMIT OF CHF 92.3 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	11	RE-ELECT VICTOR BALLI AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	12	RE-ELECT INGRID DELTENRE AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	13	RE-ELECT OLIVIER FILLIOL AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	14	RE-ELECT SOPHIE GASPERMENT AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	15	RE-ELECT CALVIN GRIEDER AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	16	RE-ELECT TOM KNUTZEN AS DIRECTOR		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	17	ELECT ROBERTO GUIDETTI AS DIRECTOR		FOR	AGAINST	AGAINST
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	18	REAPPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	19	REAPPOINT VICTOR BALLI AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	20	APPOINT OLIVIER FILLIOL AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	21	DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	22	RATIFY KPMG AG AS AUDITORS		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	23	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3 MILLION		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	24	APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.3 MILLION		FOR	FOR	FOR
GIVAUDAN SA	23-Mar-2023	Annual General Meeting	25	APPROVE FIXED AND LONG TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 15.4 MILLION		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	3	APPROVE REMUNERATION REPORT (NON-BINDING)		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.84 PER SHARE		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	6	AMEND ARTICLES RE: SHARES AND SHARE REGISTER		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	7	AMEND ARTICLES RE: RESTRICTION ON REGISTRATION		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	8	AMEND ARTICLES RE: GENERAL MEETING		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	10	AMEND ARTICLES RE: BOARD OF DIRECTORS AND COMPENSATION		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	11	APPROVE CREATION OF CAPITAL BAND WITHIN THE UPPER LIMIT OF CHF 259.3 MILLION AND THE LOWER LIMIT OF CHF 212.2 MILLION WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	12	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 4.4 MILLION		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	13	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 43.9 MILLION		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	14	REELECT GUNNAR BROCK AS DIRECTOR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	15	REELECT DAVID CONSTABLE AS DIRECTOR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	16	REELECT FREDERICO CURADO AS DIRECTOR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	17	REELECT LARS FOERBERG AS DIRECTOR		FOR	AGAINST	AGAINST
ABB LTD	23-Mar-2023	Annual General Meeting	18	ELECT DENISE JOHNSON AS DIRECTOR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	19	REELECT JENNIFER XIN-ZHE LI AS DIRECTOR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	20	REELECT GERALDINE MATCHETT AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ABB LTD	23-Mar-2023	Annual General Meeting	21	REELECT DAVID MELINE AS DIRECTOR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	22	REELECT JACOB WALLENBERG AS DIRECTOR		FOR	AGAINST	AGAINST
ABB LTD	23-Mar-2023	Annual General Meeting	23	REELECT PETER VOSER AS DIRECTOR AND BOARD CHAIR		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	24	REAPPOINT DAVID CONSTABLE AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	25	REAPPOINT FREDERICO CURADO AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	26	REAPPOINT JENNIFER XIN-ZHE LI AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	27	DESIGNATE ZEHNDER BOLLIGER & PARTNER AS INDEPENDENT PROXY		FOR	FOR	FOR
ABB LTD	23-Mar-2023	Annual General Meeting	28	RATIFY KPMG AG AS AUDITORS		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	17	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	18	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.00 PER SHARE		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER HANS STRABERG		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER HOCK GOH		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER BARB SAMARDZICH		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER COLLEEN REPPLIER		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER GEERT FOLLENS		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER HAKAN BUSKHE		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER SUSANNA SCHNEEBERGER		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	26	APPROVE DISCHARGE OF BOARD MEMBER RICKARD GUSTAFSON		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	27	APPROVE DISCHARGE OF PRESIDENT RICKARD GUSTAFSON		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	28	APPROVE DISCHARGE OF BOARD MEMBER JONNY HILBERT		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	29	APPROVE DISCHARGE OF BOARD MEMBER ZARKO DJUROVIC		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	30	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE THOMAS ELIASSON		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	31	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE STEVE NORRMAN		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	32	DETERMINE NUMBER OF MEMBERS (10) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	33	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.6 MILLION FOR CHAIR, SEK 1.3 MILLION FOR VICE CHAIR AND SEK 850,000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	34	REELECT HANS STRABERG AS DIRECTOR		FOR	AGAINST	AGAINST
SKF AB	23-Mar-2023	Annual General Meeting	35	REELECT HOCK GOH AS DIRECTOR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	36	REELECT GEERT FOLLENS AS DIRECTOR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	37	REELECT HAKAN BUSKHE AS DIRECTOR		FOR	AGAINST	AGAINST
SKF AB	23-Mar-2023	Annual General Meeting	38	REELECT SUSANNA SCHNEEBERGER AS DIRECTOR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	39	REELECT RICKARD GUSTAFSON AS DIRECTOR		FOR	AGAINST	AGAINST
SKF AB	23-Mar-2023	Annual General Meeting	40	ELECT BETH FERREIRA AS NEW DIRECTOR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	41	ELECT THERESE FRIBERG AS NEW DIRECTOR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	42	ELECT RICHARD NILSSON AS NEW DIRECTOR		FOR	AGAINST	AGAINST
SKF AB	23-Mar-2023	Annual General Meeting	43	ELECT NIKO PAKALEN AS NEW DIRECTOR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	44	REELECT HANS STRABERG AS BOARD CHAIR		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	45	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SKF AB	23-Mar-2023	Annual General Meeting	46	APPROVE 2023 PERFORMANCE SHARE PROGRAM		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	6	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2022		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	7	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2022		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	8	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	9	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2022		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	10	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	11	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS: AMENDMENT TO THE REMUNERATION POLICY		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	12	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	13	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HENRIK POULSEN AS VICE CHAIR		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	14	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: LAURENCE DEBROUX		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	15	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: ANDREAS FIBIG		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	16	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: SYLVIE GREGOIRE		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	17	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: KASIM KUTAY		FOR	AGAINST	AGAINST
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	18	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: CHRISTINA LAW		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	19	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTOR: MARTIN MACKAY		FOR	AGAINST	ABSTAIN
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	20	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATS AUTORISERET REVISIONSPARTNERSELSKAB		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	21	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	22	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	23	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL		FOR	FOR	FOR
NOVO NORDISK A/S	23-Mar-2023	Annual General Meeting	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: PROPOSAL FROM THE SHAREHOLDER KRITISKE AKTIONAERER ON PRODUCT PRICING		AGAINST	FOR	AGAINST
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	11	ADOPTION OF THE ANNUAL ACCOUNTS		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	12	RESOLUTION ON THE USE OF THE PROFIT SHOWN IN THE ANNUAL ACCOUNTS AND THE RELATED AUTHORISATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	13	RESOLUTION TO DISCHARGE THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	14	ADVISORY RESOLUTION ON THE ADOPTION OF THE COMPANY'S REMUNERATION REPORT FOR GOVERNING BODIES		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	16	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	17	THE SHAREHOLDERS NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT FOR A PERIOD UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING, THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED BY THE ANNUAL GENERAL MEETING IS SET AT TEN		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	18	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: STEPHEN HESTER (PRESENT MEMBER), ALSO TO BE ELECTED AS CHAIR OF THE BOARD OF DIRECTORS		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	19	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: PETRA VAN HOEKEN (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	20	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: JOHN MALTBY (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	21	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: LENE SKOLE (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	22	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: BIRGER STEEN (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	23	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: JONAS SYNNERGREN (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	24	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: ARJA TALMA (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	25	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: KJERSTI WIKLUND (PRESENT MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	26	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: RISTO MURTO (NEW MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	27	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTOR: PER STROMBERG (NEW MEMBER)		NIL		FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	28	RESOLUTION ON THE REMUNERATION OF THE AUDITOR		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	29	ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES, ON THE RECOMMENDATION OF THE BOARD AUDIT COMMITTEE, TO THE ANNUAL GENERAL MEETING THAT AUTHORISED PUBLIC ACCOUNTANTS PRICEWATERHOUSECOOPERS OY BE RE-ELECTED AS THE COMPANY'S AUDITOR UNTIL THE END OF THE FOLLOWING ANNUAL GENERAL MEETING. PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT THE AUTHORISED PUBLIC ACCOUNTANT JUKKA PAUNONEN WOULD ACT AS THE RESPONSIBLE AUDITOR		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	30	RESOLUTION ON THE AMENDMENT OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	31	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SPECIAL RIGHTS ENTITLING TO SHARES (CONVERTIBLES) IN THE COMPANY		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	32	RESOLUTION ON THE REPURCHASE OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	33	RESOLUTION ON THE TRANSFER OF THE COMPANY'S OWN SHARES IN THE SECURITIES TRADING BUSINESS		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	34	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
NORDEA BANK ABP	23-Mar-2023	Annual General Meeting	35	RESOLUTION ON THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUANCES OR TRANSFERS OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
DI DONG IL CORPORATION	24-Mar-2023	Annual General Meeting	1	APPROVAL OF FINANCIAL STATEMENT		FOR	AGAINST	AGAINST
DI DONG IL CORPORATION	24-Mar-2023	Annual General Meeting	2	AMENDMENT OF ARTICLES OF INCORPORATION		FOR	AGAINST	AGAINST
DI DONG IL CORPORATION	24-Mar-2023	Annual General Meeting	3	ELECTION OF DIRECTOR CANDIDATES: SEO TAE WON, SON JAE SUN, SON SU YONG, JANG SEOK KWON, LEE JUN HO		FOR	FOR	FOR
DI DONG IL CORPORATION	24-Mar-2023	Annual General Meeting	4	APPROVAL OF REMUNERATION FOR DIRECTOR		FOR	FOR	FOR
DI DONG IL CORPORATION	24-Mar-2023	Annual General Meeting	5	APPROVAL OF REMUNERATION FOR AUDITOR		FOR	FOR	FOR
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa		FOR	FOR	FOR
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi		FOR	FOR	FOR
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji		FOR	FOR	FOR
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	5	Appoint a Director who is Audit and Supervisory Committee Member Sugita, Hiroaki		FOR	FOR	FOR
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	6	Appoint a Director who is Audit and Supervisory Committee Member Rzonca Noriko		FOR	FOR	FOR
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	7	Appoint a Director who is Audit and Supervisory Committee Member Asada, Shigeru		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
UNICHARM CORPORATION	24-Mar-2023	Annual General Meeting	8	Appoint Accounting Auditors		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	3	Appoint a Director Uotani, Masahiko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	4	Appoint a Director Fujiwara, Kentaro		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	5	Appoint a Director Suzuki, Yukari		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	6	Appoint a Director Tadakawa, Norio		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	7	Appoint a Director Yokota, Takayuki		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	8	Appoint a Director Oishi, Kanoko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	9	Appoint a Director Iwahara, Shinsaku		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	10	Appoint a Director Charles D. Lake II		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	11	Appoint a Director Tokuno, Mariko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	12	Appoint a Director Hatanaka, Yoshihiko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	13	Appoint a Corporate Auditor Anno, Hiromi		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	14	Appoint a Corporate Auditor Goto, Yasuko		FOR	FOR	FOR
SHISEIDO COMPANY,LIMITED	24-Mar-2023	Annual General Meeting	15	Approve Details of the Long-Term Incentive Type Compensation to be received by Directors		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Makiko		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Shekhar Mundlay		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Naiki, Hachiro		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Peter Harding		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Miyamori, Hiroshi		FOR	AGAINST	AGAINST
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Yukari		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	9	Appoint a Director who is Audit and Supervisory Committee Member Yamazaki, Yuji		FOR	AGAINST	AGAINST
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Masuyama, Mika		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	11	Appoint a Director who is Audit and Supervisory Committee Member Mimura, Mariko		FOR	FOR	FOR
SUNTORY BEVERAGE & FOOD LIMITED	24-Mar-2023	Annual General Meeting	12	Appoint a Substitute Director who is Audit and Supervisory Committee Member Amitani, Mitsuhiro		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	3	Appoint a Director Sawada, Michitaka		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	4	Appoint a Director Hasebe, Yoshihiro		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	5	Appoint a Director Negoro, Masakazu		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	6	Appoint a Director Nishiguchi, Toru		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	7	Appoint a Director David J. Muenz		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	8	Appoint a Director Shinobe, Osamu		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	9	Appoint a Director Mukai, Chiaki		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	10	Appoint a Director Hayashi, Nobuhide		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	11	Appoint a Director Sakurai, Eriko		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	12	Appoint a Director Nishii, Takaaki		FOR	FOR	FOR
KAO CORPORATION	24-Mar-2023	Annual General Meeting	13	Appoint a Corporate Auditor Wada, Yasushi		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	2	Appoint a Director Kitao, Yuichi		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	3	Appoint a Director Yoshikawa, Masato		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	4	Appoint a Director Watanabe, Dai		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	5	Appoint a Director Kimura, Hiroto		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	6	Appoint a Director Yoshioka, Eiji		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	7	Appoint a Director Hanada, Shingo		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	8	Appoint a Director Matsuda, Yuzuru		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	9	Appoint a Director Ina, Koichi		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	10	Appoint a Director Shintaku, Yutaro		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	11	Appoint a Director Arakane, Kumi		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	12	Appoint a Director Kawana, Koichi		FOR	FOR	FOR
KUBOTA CORPORATION	24-Mar-2023	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Iwamoto, Hogara		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	3	Appoint a Director Miyamoto, Masashi		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	4	Appoint a Director Osawa, Yutaka		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	5	Appoint a Director Yamashita, Takeyoshi		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	6	Appoint a Director Minakata, Takeshi		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	7	Appoint a Director Morita, Akira		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	8	Appoint a Director Haga, Yuko		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	9	Appoint a Director Oyamada, Takashi		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	10	Appoint a Director Suzuki, Yoshihisa		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	11	Appoint a Director Nakata, Rumiko		FOR	FOR	FOR
KYOWA KIRIN CO.,LTD.	24-Mar-2023	Annual General Meeting	12	Appoint a Corporate Auditor Ishikura, Toru		FOR	AGAINST	AGAINST
NEXON CO.,LTD.	24-Mar-2023	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Owen Mahoney		FOR	AGAINST	AGAINST
NEXON CO.,LTD.	24-Mar-2023	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Uemura, Shiro		FOR	FOR	FOR
NEXON CO.,LTD.	24-Mar-2023	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Junghun Lee		FOR	AGAINST	AGAINST
NEXON CO.,LTD.	24-Mar-2023	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Patrick Soderlund		FOR	FOR	FOR
NEXON CO.,LTD.	24-Mar-2023	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Mitchell Lasky		FOR	AGAINST	AGAINST
NEXON CO.,LTD.	24-Mar-2023	Annual General Meeting	7	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	6	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND DISCHARGE GRANTED TO DIRECTORS		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	7	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	8	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - SETTING OF THE DIVIDEND		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	9	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	10	APPROVAL OF THE REMUNERATION POLICY AND SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT TO BE ALLOTTED TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	11	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. JOACHIM KREUZBURG, THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND, DUE OR ALLOCATED TO MR. RENE FABER, DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	15	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	17	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF NAMED BENEFICIARIES		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE		FOR	FOR	FOR
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING OR THAT MAY GRANT ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT AND RESERVED FOR MEMBERS OF SAVINGS PLANS		FOR	AGAINST	AGAINST
SARTORIUS STEDIM BIOTECH	27-Mar-2023	MIX	21	POWERS TO CARRY OUT FORMALITIES		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	3	APPROVAL OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED GROUP FINANCIAL STATEMENTS 2022		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	4	APPROVAL OF THE APPROPRIATION OF THE BALANCE SHEET PROFIT		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	5	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE GROUP EXECUTIVE COMMITTEE		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	6	APPROVAL OF THE VARIABLE COMPENSATION OF THE BOARD OF DIRECTORS 2022		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	7	APPROVAL OF THE VARIABLE COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2022		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	8	APPROVAL OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS 2023		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	9	APPROVAL OF THE FIXED COMPENSATION OF THE GROUP EXECUTIVE COMMITTEE 2023		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	10	RE-ELECTION OF SILVIO NAPOLI AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	11	RE-ELECTION OF ALFRED N. SCHINDLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	12	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	13	RE-ELECTION OF ERICH AMMANN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	14	RE-ELECTION OF LUC BONNARD AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	15	RE-ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	16	RE-ELECTION OF ADAM KESWICK AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	17	RE-ELECTION OF GUENTER SCHAEUBLE AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	18	RE-ELECTION OF TOBIAS B. STAEHELIN AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	19	RE-ELECTION OF CAROLE VISCHER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	20	RE-ELECTION OF PETRA A. WINKLER AS MEMBER OF THE BOARD OF DIRECTORS		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	21	ELECTION OF PROF. DR. MONIKA BUETLER AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	22	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	23	RE-ELECTION OF ADAM KESWICK AS MEMBER OF THE COMPENSATION COMMITTEE		FOR	AGAINST	AGAINST
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	24	RE-ELECTION OF DR. IUR. ET LIC. RER. POL. ADRIAN VON SEGESSER, ATTORNEY-AT-LAW AND NOTARY PUBLIC, LUCERNE, AS INDEPENDENT PROXY		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	25	RE-ELECTION OF PRICEWATERHOUSECOOPERS LTD., ZURICH, AS STATUTORY AUDITORS FOR THE FINANCIAL YEAR 2023		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	26	APPROVAL OF THE REVISION OF THE STATUTORY PURPOSE OF THE COMPANY		FOR	FOR	FOR
SCHINDLER HOLDING AG	28-Mar-2023	Annual General Meeting	27	APPROVAL OF CHANGES OF THE ARTICLES OF ASSOCIATION TRIGGERED BY THE NEW SWISS CORPORATE LAW		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	3	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2022		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	4	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	5	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	6	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL J. HALG AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	7	RE-ELECTION OF THE BOARD OF DIRECTOR: VIKTOR W. BALLI AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	8	RE-ELECTION OF THE BOARD OF DIRECTOR: LUCRECE FOULOPOULOS-DE RIDDER AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	9	RE-ELECTION OF THE BOARD OF DIRECTOR: JUSTIN M. HOWELL AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	10	RE-ELECTION OF THE BOARD OF DIRECTOR: GORDANA LANDEN AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	11	RE-ELECTION OF THE BOARD OF DIRECTOR: MONIKA RIBAR AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	12	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL SCHULER AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	13	RE-ELECTION OF THE BOARD OF DIRECTOR: THIERRY F. J. VANLANCKER AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	14	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF PAUL J. HALG		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	15	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M. HOWELL AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	16	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	17	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKER AS A MEMBER		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	18	ELECTION OF STATUTORY AUDITORS: RE-ELECTION OF KPMG AG		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	19	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	20	COMPENSATION: CONSULTATIVE VOTE ON THE 2022 COMPENSATION REPORT		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	21	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	22	COMPENSATION: APPROVAL OF THE FUTURE COMPENSATION OF GROUP MANAGEMENT		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	23	INTRODUCTION OF A CAPITAL BAND AND A CONDITIONAL SHARE CAPITAL (WITHIN THE CAPITAL BAND)		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	24	AMENDMENT OF THE ARTICLES OF ASSOCIATION: MANDATORY AMENDMENTS OF THE ARTICLES OF ASSOCIATION TO REFLECT THE CORPORATE LAW REFORM		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	25	AMENDMENT OF THE ARTICLES OF ASSOCIATION: EDITORIAL AMENDMENTS TO THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	26	AMENDMENT OF THE ARTICLES OF ASSOCIATION: SUPPLEMENT OF THE NOMINEE PROVISION		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	27	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF HOLDING A VIRTUAL GENERAL MEETING		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	28	AMENDMENT OF THE ARTICLES OF ASSOCIATION: INTRODUCTION OF THE POSSIBILITY OF USING ELECTRONIC MEANS		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	29	AMENDMENT OF THE ARTICLES OF ASSOCIATION: REDUCTION OF THE NUMBER OF MANDATES OUTSIDE THE GROUP		FOR	FOR	FOR
SIKA AG	28-Mar-2023	Annual General Meeting	30	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN CASE THE ANNUAL GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION, I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR MEANS TO VOTE AS PROPOSED BY THE BOARD OF DIRECTORS; AGAINST MEANS TO VOTE AGAINST ADDITIONAL OR AMENDED PROPOSALS; ABSTAIN MEANS TO ABSTAIN FROM VOTING)		AGAINST	FOR	AGAINST
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	2	APPROVE STANDALONE FINANCIAL STATEMENTS		FOR	FOR	FOR
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	3	APPROVE CONSOLIDATED FINANCIAL STATEMENTS		FOR	FOR	FOR
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	4	APPROVE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS		FOR	FOR	FOR
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	6	APPROVE DISCHARGE OF BOARD		FOR	FOR	FOR
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	7	ADVISORY VOTE ON REMUNERATION REPORT		FOR	AGAINST	AGAINST
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	8	REELECT FRANCISCO REYNES MASSANET AS DIRECTOR		FOR	AGAINST	AGAINST
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	9	REELECT CLAUDI SANTIAGO PONSAS AS DIRECTOR		FOR	FOR	FOR
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	10	REELECT PEDRO SAINZ DE BARANDA RIVA AS DIRECTOR		FOR	AGAINST	AGAINST
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	11	ELECT JOSE ANTONIO TORRE DE SILVA LOPEZ DE LETONA AS DIRECTOR		FOR	AGAINST	AGAINST
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	12	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE		FOR	AGAINST	AGAINST
NATURGY ENERGY GROUP SA	28-Mar-2023	Annual General Meeting	14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		FOR	FOR	FOR
AUB GROUP LTD	28-Mar-2023	ExtraOrdinary General Meeting	2	APPROVAL OF ISSUE OF PERFORMANCE SHARE RIGHTS TO MICHAEL EMMETT, DIRECTOR OF THE COMPANY UNDER THE COMPANYS LONG TERM INCENTIVE PLAN		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	2	REPORT ON THE FINANCIAL YEAR 2022: APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE FINANCIAL STATEMENTS OF SWISSCOM LTD FOR THE FINANCIAL YEAR 2022		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	3	REPORT ON THE FINANCIAL YEAR 2022: CONSULTATIVE VOTE ON THE REMUNERATION REPORT 2022		FOR	AGAINST	AGAINST
SWISSCOM AG	28-Mar-2023	Annual General Meeting	4	APPROPRIATION OF THE RETAINED EARNINGS 2022 AND DECLARATION OF DIVIDEND		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	5	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	6	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ROLAND ABT		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	7	ELECTIONS TO THE BOARD OF DIRECTOR: ELECTION OF MONIQUE BOURQUIN		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	8	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ALAIN CARRUPT		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	9	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF GUUS DEKKERS		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	10	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF FRANK ESSER		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	11	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF SANDRA LATHION-ZWEIFEL		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	12	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF ANNA MOSSBERG		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	13	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MICHAEL RECHSTEINER		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	14	ELECTIONS TO THE BOARD OF DIRECTOR: RE-ELECTION OF MICHAEL RECHSTEINER AS CHAIRMAN		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	15	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF ROLAND ABT		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	16	ELECTIONS TO THE COMPENSATION COMMITTEE: ELECTION OF MONIQUE BOURQUIN		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	17	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF FRANK ESSER		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	18	ELECTIONS TO THE COMPENSATION COMMITTEE: RE-ELECTION OF MICHAEL RECHSTEINER		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	19	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: APPROVAL OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR 2024		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	20	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: INCREASE OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP EXECUTIVE BOARD FOR 2023		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	21	REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE GROUP EXECUTIVE BOARD: APPROVAL OF THE TOTAL REMUNERATION OF THE MEMBERS OF THE GROUP EXECUTIVE BOARD FOR 2024		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	22	RE-ELECTION OF THE INDEPENDENT PROXY: EBER RECHTSANWALTE, ZURICH		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	23	RE-ELECTION OF THE STATUTORY AUDITOR: PRICEWATERHOUSECOOPERS AG, ZURICH		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	24	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISION REGARDING SUSTAINABILITY		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	25	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING SHARE CAPITAL AND SHARES		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	26	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING THE SHAREHOLDER'S MEETING		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	27	AMENDMENTS OF THE ARTICLES OF INCORPORATION: SPECIAL QUORUMS FOR RESOLUTIONS		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	28	AMENDMENTS OF THE ARTICLES OF INCORPORATION: PROVISIONS REGARDING THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD		FOR	FOR	FOR
SWISSCOM AG	28-Mar-2023	Annual General Meeting	29	AMENDMENTS OF THE ARTICLES OF INCORPORATION: FURTHER AMENDMENTS OF THE ARTICLES OF INCORPORATION		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	5	REMUNERATION REPORT 2022 (ADVISORY VOTE)		FOR	AGAINST	AGAINST
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	6	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS 2022		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	8	PROPOSAL TO DETERMINE A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2022		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	9	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE EXERCISE OF THEIR DUTIES		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	10	DISCHARGE OF LIABILITY OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE EXERCISE OF THEIR DUTIES		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	11	PROPOSAL TO APPOINT JORGE VAZQUEZ AS MEMBER OF THE EXECUTIVE BOARD		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	12	PROPOSAL TO APPOINT MYRIAM BEATOVE MOREALE AS MEMBER OF THE EXECUTIVE BOARD		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	13	PROPOSAL TO APPOINT CEES 'T HART AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	14	PROPOSAL TO APPOINT LAURENCE DEBROUX AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	15	PROPOSAL TO APPOINT JEROEN DROST AS MEMBER OF THE SUPERVISORY BOARD		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	16	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE AUTHORIZED CORPORATE BODY TO ISSUE SHARES AND TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHT TO ANY ISSUE OF SHARES		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	17	PROPOSAL TO AUTHORIZE THE EXECUTIVE BOARD TO REPURCHASE SHARES		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	18	PROPOSAL TO CANCEL REPURCHASED SHARES		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	19	PROPOSAL TO REAPPOINT DELOITTE ACCOUNTANTS BV AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024		FOR	FOR	FOR
RANDSTAD N.V.	28-Mar-2023	Annual General Meeting	20	PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS NV AS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2025		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	3	Appoint a Director Chang Ming-Jang		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	4	Appoint a Director Eva Chen		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	5	Appoint a Director Mahendra Negi		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	6	Appoint a Director Omikawa, Akihiko		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	7	Appoint a Director Koga, Tetsuo		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	8	Appoint a Director Tokuoka, Koichiro		FOR	FOR	FOR
TREND MICRO INCORPORATED	28-Mar-2023	Annual General Meeting	9	Amend Articles to: Change Company Location		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	3	Approve Reduction of Capital Reserve		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	4	Appoint a Director Kitamura, Toshiaki		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	5	Appoint a Director Ueda, Takayuki		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	6	Appoint a Director Kawano, Kenji		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	7	Appoint a Director Kittaka, Kimihisa		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	8	Appoint a Director Sase, Nobuharu		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	9	Appoint a Director Yamada, Daisuke		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	10	Appoint a Director Takimoto, Toshiaki		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	11	Appoint a Director Yanai, Jun		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	12	Appoint a Director Iio, Norinao		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	13	Appoint a Director Nishimura, Atsuko		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	14	Appoint a Director Nishikawa, Tomoo		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	15	Appoint a Director Morimoto, Hideka		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	16	Appoint a Corporate Auditor Kawamura, Akio		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	17	Appoint a Corporate Auditor Tone, Toshiya		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	18	Appoint a Corporate Auditor Aso, Kenichi		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	19	Appoint a Corporate Auditor Akiyoshi, Mitsuru		FOR	FOR	FOR
INPEX CORPORATION	28-Mar-2023	Annual General Meeting	20	Appoint a Corporate Auditor Kiba, Hiroko		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	5	CONDUCT OF THE ANNUAL GENERAL MEETING IN ENGLISH WITH SIMULTANEOUS INTERPRETATION TO AND FROM DANISH		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	7	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	8	RESOLUTION TO GRANT DISCHARGE TO DIRECTORS		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	9	RESOLUTION ON APPROPRIATION OF PROFIT AND THE AMOUNT OF DIVIDENDS I.A. IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT: THE BOARD PROPOSES PAYMENT OF A DIVIDEND OF DKK 4,300 PER SHARE OF DKK 1,000		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	10	SUBMISSION OF THE REMUNERATION REPORT FOR ADOPTION		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	11	RESOLUTION ON AUTHORITY TO ACQUIRE OWN SHARES		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	12	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF BERNARD BOT		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	13	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF MARC ENGEL		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	14	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF ARNE KARLSSON		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	15	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: RE-ELECTION OF AMPARO MORALEDA		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	16	ANY REQUISITE ELECTION OF MEMBER FOR THE BOARD OF DIRECTOR: ELECTION OF KASPER RORSTED		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	17	ELECTION OF AUDITOR: THE BOARD PROPOSES RE-ELECTION OF: PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSKAB		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	18	THE BOARD PROPOSES THAT THE COMPANY'S BOARD BE AUTHORISED TO DECLARE EXTRAORDINARY DIVIDEND		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	19	THE BOARD PROPOSES AN UPDATED REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND MANAGEMENT OF A.P. MOLLER - MAERSK A/S		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	20	THE BOARD PROPOSES THAT THE COMPANY'S SHARE CAPITAL BE DECREASED IN ACCORDANCE WITH THE COMPANY'S SHARE BUY-BACK PROGRAMME		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	21	THE BOARD PROPOSES THAT THE COMPANY'S MANAGEMENT CAN CONSIST OF 2-8 MEMBERS		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	22	THE BOARD PROPOSES A POSSIBILITY OF CONDUCTING THE COMPANY'S GENERAL MEETINGS IN ENGLISH, PREPARING DOCUMENTS FOR GENERAL MEETINGS AS WELL AS COMPANY ANNOUNCEMENTS IN ENGLISH AND THAT THE COMPANY'S CORPORATE LANGUAGE IS ENGLISH		FOR	FOR	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	23	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS AKADEMIKERPENSION AND LD FONDE HAVE PROPOSED THAT THE BOARD OF DIRECTORS SHALL COMMUNICATE: 1. THE COMPANY'S EFFORTS TO RESPECT HUMAN RIGHTS AND LABOUR RIGHTS IN ACCORDANCE WITH THE UNITED NATIONS GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS (UNGPS), AND 2. WHICH, IF ANY, HUMAN RIGHTS RELATED FINANCIAL RISKS THE COMPANY HAS IDENTIFIED, AND HOW IT SEEKS TO ADDRESS THESE		AGAINST	AGAINST	FOR
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY WILL WORK ACTIVELY IN FAVOUR OF THE INCLUSION OF THE SHIPPING COMPANIES TO THE OECD AGREEMENT ON PAYMENT OF AT LEAST 15% TAX FOR LARGE MULTINATIONAL COMPANIES		AGAINST	FOR	AGAINST
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	25	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY DECLARES ITS SUPPORT OF THE INTRODUCTION OF SOLIDARITY CONTRIBUTION CONSISTING OF A ONE-TIME TAX		AGAINST	FOR	AGAINST
A.P. MOELLER - MAERSK A/S	28-Mar-2023	Annual General Meeting	26	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDER KRITISKE AKTIONAERER HAS PROPOSED THAT THE COMPANY WILL WORK IN FAVOUR OF A REVOCATION OF SECTION 10 OF THE DANISH INTERNATIONAL SHIPPING REGISTRY ACT		AGAINST	AGAINST	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	3	Appoint a Director Goh Hup Jin		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	4	Appoint a Director Hara, Hisashi		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	5	Appoint a Director Peter M Kirby		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	6	Appoint a Director Lim Hwee Hua		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	7	Appoint a Director Mitsushashi, Masataka		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	8	Appoint a Director Morohoshi, Toshio		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	9	Appoint a Director Nakamura, Masayoshi		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	10	Appoint a Director Wakatsuki, Yuichiro		FOR	FOR	FOR
NIPPON PAINT HOLDINGS CO.,LTD.	28-Mar-2023	Annual General Meeting	11	Appoint a Director Wee Siew Kim		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	3	Appoint a Director Koji, Akiyoshi		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	4	Appoint a Director Katsuki, Atsushi		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	5	Appoint a Director Tanimura, Keizo		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	6	Appoint a Director Sakita, Kaoru		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	7	Appoint a Director Christina L. Ahmadjian		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	8	Appoint a Director Sasae, Kenichiro		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	9	Appoint a Director Ohashi, Tetsuji		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	10	Appoint a Director Matsunaga, Mari		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	11	Appoint a Corporate Auditor Fukuda, Yukitaka		FOR	FOR	FOR
ASAHI GROUP HOLDINGS,LTD.	28-Mar-2023	Annual General Meeting	12	Appoint a Corporate Auditor Tanaka, Sanae		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	3	Appoint a Director Ishibashi, Shuichi		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	4	Appoint a Director Higashi, Masahiro		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	5	Appoint a Director Scott Trevor Davis		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	6	Appoint a Director Okina, Yuri		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	7	Appoint a Director Masuda, Kenichi		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	8	Appoint a Director Yamamoto, Kenzo		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	9	Appoint a Director Shiba, Yojiro		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	10	Appoint a Director Suzuki, Yoko		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	11	Appoint a Director Kobayashi, Yukari		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	12	Appoint a Director Nakajima, Yasuhiro		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	13	Appoint a Director Matsuda, Akira		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	14	Appoint a Director Yoshimi, Tsuyoshi		FOR	FOR	FOR
BRIDGESTONE CORPORATION	28-Mar-2023	Annual General Meeting	15	Appoint Accounting Auditors		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.02 PER SHARE		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	12	APPROVE DISCHARGE OF BOARD AND PRESIDENT		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	13	APPROVE REMUNERATION REPORT (ADVISORY VOTE)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	15	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF EUR 95,000 FOR CHAIRMAN, EUR 60,000 FOR VICE CHAIRMAN, AND EUR 45,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE MEETING FEES		NIL		FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	16	FIX NUMBER OF DIRECTORS AT NINE		NIL		FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	17	THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, JARI ROSENDAL, EEVA SIPILA AND JOHANNA SODERSTROM ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT HEIKKI MALINEN AND KIMMO VIERTOLA SHALL BE ELECTED AS NEW MEMBERS. OF THE CURRENT BOARD MEMBERS, MARCO WIREN, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2015, AND MARTINA FLOEL, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2017, HAVE INFORMED THAT THEY WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE		NIL		FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	18	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	19	RATIFY KPMG AS AUDITORS		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	20	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	21	APPROVE ISSUANCE OF UP TO 23 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS		FOR	FOR	FOR
NESTE CORPORATION	28-Mar-2023	Annual General Meeting	22	AMEND ARTICLES RE: BOOK-ENTRY SYSTEM		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	4	TO EXAMINE AND, IF APPROPRIATE, APPROVE THE 2022 ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW-STATEMENT AND NOTES) AND MANAGEMENT REPORT OF ENAGAS S.A. AND ITS CONSOLIDATED GROUP		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	5	TO APPROVE THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT INCLUDED IN THE ENAGAS GROUP MANAGEMENT REPORT FOR FINANCIAL YEAR 2022		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	6	TO APPROVE, IF APPLICABLE, THE PROPOSED DISTRIBUTION OF ENAGAS, S.A.S PROFIT FOR 2022		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	7	TO APPROVE, IF APPROPRIATE, THE PERFORMANCE OF THE BOARD OF DIRECTORS OF ENAGAS, S.A. FOR FINANCIAL YEAR 2022		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	8	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MS EVA PATRICIA URBEZ SANZ AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MS EVA PATRICIA RBEZ SANZ HAS THE ROLE OF INDEPENDENT DIRECTOR		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	9	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: TO RE-ELECT MR SANTIAGO FERRER COSTA AS DIRECTOR FOR THE FOUR-YEAR PERIOD. MR SANTIAGO FERRER COSTA HAS THE ROLE OF PROPRIETARY DIRECTOR		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	10	RE-ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FIFTEEN		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	11	AMENDMENT OF THE FOLLOWING ARTICLES OF THE ARTICLES OF ASSOCIATION IN ORDER TO EXPRESSLY PROVIDE FOR THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE AND THE REMUNERATION COMMITTEE IN COORDINATION WITH THE AMENDMENT ALREADY MADE TO THE RULES AND REGULATIONS ON THE BOARD OF DIRECTORS IN 2022. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: AMENDMENT OF ARTICLES 22 (CONVENING THE GENERAL MEETING), 36 (REMUNERATION OF THE BOARD OF DIRECTORS) AND 37 (POSTS) TO ADAPT THE NAMES OF THE REMUNERATION COMMITTEE AND THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	12	AMENDMENT OF THE FOLLOWING ARTICLES OF THE ARTICLES OF ASSOCIATION IN ORDER TO EXPRESSLY PROVIDE FOR THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE AND THE REMUNERATION COMMITTEE IN COORDINATION WITH THE AMENDMENT ALREADY MADE TO THE RULES AND REGULATIONS ON THE BOARD OF DIRECTORS IN 2022. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: AMENDMENT OF ARTICLE 45 (SUSTAINABILITY, APPOINTMENTS AND REMUNERATION COMMITTEE) TO REFLECT THE COMPOSITION, POWERS AND FUNCTIONING OF THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	13	AMENDMENT OF THE FOLLOWING ARTICLES OF THE ARTICLES OF ASSOCIATION IN ORDER TO EXPRESSLY PROVIDE FOR THE SUSTAINABILITY AND APPOINTMENTS COMMITTEE AND THE REMUNERATION COMMITTEE IN COORDINATION WITH THE AMENDMENT ALREADY MADE TO THE RULES AND REGULATIONS ON THE BOARD OF DIRECTORS IN 2022. THE FOLLOWING PROPOSALS SHALL BE PUT TO VOTE SEPARATELY: ADDITION OF A NEW ARTICLE 45 BIS (REMUNERATION COMMITTEE) ON THE COMPOSITION, POWERS AND FUNCTIONING OF THE REMUNERATION COMMITTEE		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	14	AMENDMENT OF ARTICLE 5 (CONVENING THE GENERAL MEETING) OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS MEETING OF THE COMPANY IN COORDINATION WITH THE PROPOSED AMENDMENT OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ENAGAS SA	29-Mar-2023	Annual General Meeting	15	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS REMUNERATION REFERRED TO IN ARTICLE 541 OF THE CORPORATE ENTERPRISES ACT TO AN ADVISORY VOTE		FOR	FOR	FOR
ENAGAS SA	29-Mar-2023	Annual General Meeting	17	TO DELEGATE AUTHORISATION TO SUPPLEMENT, DEVELOP, IMPLEMENT, RECTIFY AND FORMALISE THE RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS MEETING		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	5	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	6	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	7	ADVISORY VOTE ON THE COMPENSATION REPORT		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	9	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DEIRDRE P. CONNELLY		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	10	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR PERNILLE ERENBJERG		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	11	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ROLF HOFFMANN		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	12	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR ELIZABETH O'FARRELL		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	13	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. PAOLO PAOLETTI		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	14	RE-ELECTION OF MEMBER OF THE BOARD OF DIRECTOR DR. ANDERS GERSEL PEDERSEN		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	15	RE-ELECTION OF PRICEWATERHOUSECOOPERS STATSUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR		FOR	AGAINST	AGAINST
GENMAB A/S	29-Mar-2023	Annual General Meeting	16	PROPOSALS FROM THE BOARD OF DIRECTORS: APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR 2023		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	17	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (REMOVAL OF DKK 25 MILLION CAP)		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	18	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT (CERTAIN OTHER CHANGES)		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	19	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES		FOR	FOR	FOR
GENMAB A/S	29-Mar-2023	Annual General Meeting	20	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	14	APPROVE DISCHARGE OF STAFFAN BOHMAN		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	15	APPROVE DISCHARGE OF PETRA HEDENGRAN		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	16	APPROVE DISCHARGE OF HENRIK HENRIKSSON		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	17	APPROVE DISCHARGE OF ULLA LITZEN		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	18	APPROVE DISCHARGE OF KARIN OVERBECK		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	19	APPROVE DISCHARGE OF FREDRIK PERSSON		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	20	APPROVE DISCHARGE OF DAVID PORTER		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	21	APPROVE DISCHARGE OF JONAS SAMUELSON		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	22	APPROVE DISCHARGE OF MINA BILLING		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	23	APPROVE DISCHARGE OF VIVECA BRINKENFELDT-LEVER		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	24	APPROVE DISCHARGE OF PETER FERM		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	25	APPROVE DISCHARGE OF ULRIC DANESTAD		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	26	APPROVE DISCHARGE OF WILSON QUISPE		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	27	APPROVE DISCHARGE OF JONAS SAMUELSON AS CEO		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	28	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	29	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	30	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.4 MILLION FOR CHAIRMAN AND SEK 720,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	31	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	32	REELECT STAFFAN BOHMAN AS DIRECTOR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	33	REELECT PETRA HEDENGRAN AS DIRECTOR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	34	REELECT HENRIK HENRIKSSON AS DIRECTOR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	35	REELECT ULLA LITZEN AS DIRECTOR		FOR	AGAINST	AGAINST
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	36	REELECT KARIN OVERBECK AS DIRECTOR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	37	REELECT FREDRIK PERSSON AS DIRECTOR		FOR	AGAINST	AGAINST
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	38	REELECT DAVID PORTER AS DIRECTOR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	39	REELECT JONAS SAMUELSON AS DIRECTOR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	40	ELECT STAFFAN BOHMAN AS BOARD CHAIR		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	41	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	42	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	43	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	44	AUTHORIZE REISSUANCE OF REPURCHASED SHARES		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	45	APPROVE TRANSFER OF 1,544,925 B-SHARES		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	46	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES		FOR	FOR	FOR
ELECTROLUX AB	29-Mar-2023	Annual General Meeting	47	APPROVE EQUITY PLAN FINANCING		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	3	Amend Articles to: Approve Minor Revisions Related to Change of Laws and Regulations		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	4	Appoint a Director Chia Chin Seng		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	5	Appoint a Director Ichijo, Kazuo		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	6	Appoint a Director Katsumaru, Mitsuhiro		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	7	Appoint a Director Sakakibara, Sadayuki		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	8	Appoint a Director Wada, Hiromi		FOR	FOR	FOR
SHIMANO INC.	29-Mar-2023	Annual General Meeting	9	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Outside Directors and Foreign Directors)		FOR	FOR	FOR
SUMCO CORPORATION	29-Mar-2023	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Hashimoto, Mayuki		FOR	FOR	FOR
SUMCO CORPORATION	29-Mar-2023	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Takii, Michiharu		FOR	FOR	FOR
SUMCO CORPORATION	29-Mar-2023	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Awa, Toshihiro		FOR	FOR	FOR
SUMCO CORPORATION	29-Mar-2023	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Ryuta, Jiro		FOR	FOR	FOR
SUMCO CORPORATION	29-Mar-2023	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Kato, Akane		FOR	FOR	FOR
SUMCO CORPORATION	29-Mar-2023	Annual General Meeting	7	Approve Details of the Performance-based Stock Compensation to be received by Directors		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	2	Appoint a Director who is not Audit and Supervisory Committee Member Sakamoto, Seishi		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	3	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Yasuhiro		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	4	Appoint a Director who is not Audit and Supervisory Committee Member Tomozoe, Masanao		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	5	Appoint a Director who is not Audit and Supervisory Committee Member Goto, Masahiko		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	6	Appoint a Director who is not Audit and Supervisory Committee Member Ieta, Yasushi		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	7	Appoint a Director who is not Audit and Supervisory Committee Member Nishiguchi, Shiro		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	8	Appoint a Director who is not Audit and Supervisory Committee Member Maruyama, Satoru		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	9	Appoint a Director who is not Audit and Supervisory Committee Member Yaguchi, Kyo		FOR	FOR	FOR
HOSHIZAKI CORPORATION	29-Mar-2023	Annual General Meeting	10	Appoint a Director who is Audit and Supervisory Committee Member Tsuge, Satoe		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	3	Amend Articles to: Change Company Location		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	4	Appoint a Director Seto, Kinya		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	5	Appoint a Director Suzuki, Masaya		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	6	Appoint a Director Kishida, Masahiro		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	7	Appoint a Director Ise, Tomoko		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	8	Appoint a Director Sagiya, Mari		FOR	FOR	FOR
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	9	Appoint a Director Miura, Hiroshi		FOR	AGAINST	AGAINST
MONOTARO CO.,LTD.	29-Mar-2023	Annual General Meeting	10	Appoint a Director Barry Greenhouse		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	3	Appoint a Director Otsuka, Yuji		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	4	Appoint a Director Katakura, Kazuyuki		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	5	Appoint a Director Tsurumi, Hironobu		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	6	Appoint a Director Saito, Hironobu		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	7	Appoint a Director Sakurai, Minoru		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	8	Appoint a Director Makino, Jiro		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	9	Appoint a Director Saito, Tetsuo		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	10	Appoint a Director Hamabe, Makiko		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	11	Appoint a Corporate Auditor Murata, Tatsumi		FOR	FOR	FOR
OTSUKA CORPORATION	29-Mar-2023	Annual General Meeting	12	Approve Provision of Retirement Allowance for Retiring Directors		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	15	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	16	RESOLUTION ON DISTRIBUTION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	17	RESOLUTION ON THE RECORD DATE, IN THE EVENT THE MEETING RESOLVES TO DISTRIBUTE PROFITS		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	18	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: BO ANNVIK (BOARD MEMBER, PRESIDENT)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	19	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: SUSANNA CAMPBELL (BOARD MEMBER)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	20	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: ANDERS JERNHALL (BOARD MEMBER)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
INDUTRADE AB	29-Mar-2023	Annual General Meeting	21	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: BENGT KJELL (BOARD MEMBER)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	22	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: KERSTIN LINDELL (BOARD MEMBER)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	23	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: ULF LUNDAHL (BOARD MEMBER)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: KATARINA MARTINSON (CHAIR OF THE BOARD)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	25	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: KRISTER MELLVE (BOARD MEMBER)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	26	RESOLUTION ON DISCHARGE FROM LIABILITY TO THE COMPANY OF DIRECTOR AND PRESIDENT FOR 2022: LARS PETTERSSON (BOARD MEMBER)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	28	RESOLUTION ON THE NUMBER OF DIRECTORS		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	29	RESOLUTION ON THE NUMBER OF AUDITORS		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	30	RESOLUTION ON DIRECTORS' FEES		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	31	RESOLUTION ON AUDITORS' FEES		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	32	ELECTION OF DIRECTOR: BO ANNVIK (RE-ELECTION)		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	33	ELECTION OF DIRECTOR: SUSANNA CAMPBELL (RE-ELECTION)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	34	ELECTION OF DIRECTOR: ANDERS JERNHALL (RE-ELECTION)		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	35	ELECTION OF DIRECTOR: KERSTIN LINDELL (RE-ELECTION)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	36	ELECTION OF DIRECTOR: ULF LUNDAHL (RE-ELECTION)		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	37	ELECTION OF DIRECTOR: KATARINA MARTINSON (RE-ELECTION)		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	38	ELECTION OF DIRECTOR: KRISTER MELLVE (RE-ELECTION)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	39	ELECTION OF DIRECTOR: LARS PETTERSSON (RE-ELECTION)		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	40	ELECTION OF THE CHAIR OF THE BOARD KATARINA MARTINSON (RE-ELECTION)		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	41	ELECTION OF AUDITOR PRICEWATERHOUSECOOPERS AB		FOR	AGAINST	AGAINST
INDUTRADE AB	29-Mar-2023	Annual General Meeting	42	RESOLUTION ON GUIDELINES FOR COMPENSATION AND OTHER TERMS OF EMPLOYMENT FOR SENIOR EXECUTIVES		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	43	PRESENTATION OF THE BOARD'S REMUNERATION REPORT FOR APPROVAL		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	44	RESOLUTION ON THE IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAMME		FOR	FOR	FOR
INDUTRADE AB	29-Mar-2023	Annual General Meeting	45	RESOLUTION ON HEDGING ARRANGEMENTS (EQUITY SWAP AGREEMENT) IN RESPECT OF THE LONG-TERM INCENTIVE PROGRAMME		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	13	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	14	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	15	APPROVE DISCHARGE OF BOARD CHAIRMAN RONNIE LETEN		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	16	APPROVE DISCHARGE OF BOARD MEMBER HELENA STJERNHOLM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	17	APPROVE DISCHARGE OF BOARD MEMBER JACOB WALLENBERG		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	18	APPROVE DISCHARGE OF BOARD MEMBER JON FREDRIK BAKSAAS		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	19	APPROVE DISCHARGE OF BOARD MEMBER JAN CARLSON		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	20	APPROVE DISCHARGE OF BOARD MEMBER NORA DENZEL		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	21	APPROVE DISCHARGE OF BOARD MEMBER CAROLINA DYBECK HAPPE		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	22	APPROVE DISCHARGE OF BOARD MEMBER BORJE EKHOLM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	23	APPROVE DISCHARGE OF BOARD MEMBER ERIC A. ELZVIK		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	24	APPROVE DISCHARGE OF BOARD MEMBER KURT JOFS		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	25	APPROVE DISCHARGE OF BOARD MEMBER KRISTIN S. RINNE		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	26	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE TORBJORN NYMAN		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	27	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ANDERS RIPA		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE KJELL-AKE SOTING		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	29	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ULF ROSBERG		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	30	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE LOREDANA ROSLUND		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	31	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE ANNIKA SALOMONSSON		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	32	APPROVE DISCHARGE OF PRESIDENT BORJE EKHOLM		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	33	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.70 PER SHARE		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	34	DETERMINE NUMBER DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	35	APPROVE REMUNERATION OF DIRECTORS SEK 4.5 MILLION FOR CHAIRMAN AND SEK 1.1 MILLION FOR OTHER DIRECTORS, APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	36	REELECT JON FREDRIK BAKSAAS AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	37	REELECT JAN CARLSON AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	38	REELECT CAROLINA DYBECK HAPPE AS DIRECTOR		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	39	REELECT BORJE EKHOLM AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	40	REELECT ERIC A. ELZVIK AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	41	REELECT KRISTIN S. RINNE AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	42	REELECT HELENA STJERNHOLM AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	43	RELECT JACOB WALLENBERG AS DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	44	ELECT JONAS SYNNERGREN AS NEW DIRECTOR		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	45	ELECT CHRISTY WYATT AS NEW DIRECTOR		FOR	AGAINST	AGAINST
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	46	ELECT JAN CARLSON AS BOARD CHAIRMAN		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	47	DETERMINE NUMBER OF AUDITORS (1)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	48	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	49	RATIFY DELOITTE AB AS AUDITORS		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	50	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM I 2023 (LTV I 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	51	APPROVE EQUITY PLAN FINANCING LTV I 2023		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	52	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV I 2023, IF ITEM 16.2 IS NOT APPROVED		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	53	APPROVE LONG-TERM VARIABLE COMPENSATION PROGRAM II 2023 (LTV II 2023)		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	54	APPROVE EQUITY PLAN FINANCING OF LTV II 2023		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	55	APPROVE ALTERNATIVE EQUITY PLAN FINANCING OF LTV II 2023, IF ITEM 17.2 IS NOT APPROVED		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	56	APPROVE EQUITY PLAN FINANCING OF LTV 2022		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	57	APPROVE EQUITY PLAN FINANCING OF LTV 2021		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	58	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	59	APPROVE EQUITY PLAN FINANCING OF LTV 2019 AND 2020		FOR	FOR	FOR
TELEFON AB L.M.ERICSSON	29-Mar-2023	Annual General Meeting	60	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	9	ELECTION OF CHAIRMAN OF THE MEETING		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	10	PREPARATION AND APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	12	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	13	APPROVAL OF THE AGENDA		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	15	RESOLUTIONS ON: ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET, AND OF THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	16	RESOLUTIONS ON: APPROPRIATIONS OF THE COMPANY'S EARNINGS UNDER THE ADOPTED BALANCE SHEET AND RECORD DATE FOR DIVIDEND		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	17	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: EWA BJORLING		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	18	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: PAR BOMAN		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	19	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: ANNEMARIE GARDSHOL		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	20	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BJORN GULDEN		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	21	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: MAGNUS GROTH		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	22	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: SUSANNA LIND		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	23	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: TORBJORN LOOF		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	24	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BERT NORDBERG		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	25	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: LOUISE SVANBERG		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	26	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: ORJAN SVENSSON		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	27	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: LARS REBIEN SORENSEN		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	28	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: BARBARA MILIAN THORALFSSON		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	29	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: NICLAS THULIN		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	30	DISCHARGE FROM PERSONAL LIABILITY OF THE BOARD OF DIRECTORS AND THE PRESIDENT FOR 2022: MAGNUS GROTH (AS PRESIDENT)		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	31	RESOLUTION ON THE NUMBER OF DIRECTORS AND DEPUTY DIRECTORS		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
ESSITY AB	29-Mar-2023	Annual General Meeting	32	RESOLUTION ON THE NUMBER OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	33	RESOLUTION ON REMUNERATION FOR: THE BOARD OF DIRECTORS		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	34	RESOLUTION ON REMUNERATION FOR: THE AUDITOR		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	35	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: EWA BJORLING		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	36	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: PAR BOMAN		FOR	AGAINST	AGAINST
ESSITY AB	29-Mar-2023	Annual General Meeting	37	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: ANNEMARIE GARDSHOL		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	38	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: MAGNUS GROTH		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	39	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: TORBJORN LOOF		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	40	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BERT NORDBERG		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	41	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: BARBARA MILIAN THORALFSSON		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	42	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: NEW ELECTION OF MARIA CARELL		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	43	ELECTION OF DIRECTOR AND DEPUTY DIRECTOR: NEW ELECTION OF JAN GURANDER		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	44	ELECTION OF PAR BOMAN AS CHAIRMAN OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	45	ELECTION OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	46	RESOLUTION ON APPROVAL OF THE BOARDS REPORT ON REMUNERATION FOR THE SENIOR MANAGEMENT		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	47	RESOLUTION ON CASH-BASED INCENTIVE PROGRAM		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	48	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES		FOR	FOR	FOR
ESSITY AB	29-Mar-2023	Annual General Meeting	49	RESOLUTION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON TRANSFER OF OWN SHARES ON ACCOUNT OF COMPANY ACQUISITIONS		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	10	ELECTION OF CHAIRMAN OF THE MEETING		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	11	PREPARATION AND APPROVAL OF THE VOTING LIST		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	12	APPROVAL OF THE AGENDA		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	14	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	17	RESOLUTION ON ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	18	RESOLUTION ON THE DISPOSITIONS OF THE COMPANY'S RESULTS PURSUANT TO THE ADOPTED BALANCE SHEET AND DETERMINATION OF THE RECORD DATE FOR DIVIDEND		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	19	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: HANS BJORCK		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	20	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: P R BOMAN		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	21	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: JAN GURANDER		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	22	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: MATS HEDEROS (FOR THE PERIOD MARCH 29, 2022 DECEMBER 31, 2022)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	23	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: FREDRIK LUNDBERG		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	24	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: CATHERINE MARCUS		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	25	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ANN E. MASSEY (FOR THE PERIOD MARCH 29, 2022 DECEMBER 31, 2022)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	26	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ASA SODERSTROM WINBERG		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	27	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: OLA F LT (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	28	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: RICHARD HORSTEDT (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	29	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: YVONNE STENMAN (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	30	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: GORAN PAJNIC, DEPUTY BOARD MEMBER (EMPLOYEE REPRESENTATIVE) (FOR THE PERIOD MARCH 29, 2022 DECEMBER 31, 2022)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	31	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: HANS REINHOLDSSON, DEPUTY BOARD MEMBER (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SKANSKA AB	29-Mar-2023	Annual General Meeting	32	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ANDERS R TTGARD, DEPUTY BOARD MEMBER (EMPLOYEE REPRESENTATIVE)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	33	RESOLUTION ON DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD AND THE CEO FOR THE ADMINISTRATION OF THE COMPANY IN 2022: ANDERS DANIELSSON		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	35	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD TO BE ELECTED BY THE MEETING AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF MEMBERS OF THE BOARD TO BE ELECTED BY THE MEETING		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	36	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD TO BE ELECTED BY THE MEETING AND THE NUMBER OF AUDITORS AND DEPUTY AUDITORS: NUMBER OF AUDITORS AND DEPUTY AUDITORS		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	37	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD ELECTED BY THE MEETING AND TO THE AUDITOR: FEES PAYABLE TO MEMBERS OF THE BOARD ELECTED BY THE MEETING		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	38	DETERMINATION OF THE FEES PAYABLE TO MEMBERS OF THE BOARD ELECTED BY THE MEETING AND TO THE AUDITOR: FEES PAYABLE TO THE AUDITOR		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	39	RE-ELECTION OF BOARD MEMBER: HANS BJORCK		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	40	RE-ELECTION OF BOARD MEMBER: PAR BOMAN		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	41	RE-ELECTION OF BOARD MEMBER: JAN GURANDER		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	42	RE-ELECTION OF BOARD MEMBER: MATS HEDEROS		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	43	RE-ELECTION OF BOARD MEMBER: FREDRIK LUNDBERG		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	44	RE-ELECTION OF BOARD MEMBER: CATHERINE MARCUS		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	45	RE-ELECTION OF BOARD MEMBER: ANN E. MASSEY		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	46	RE-ELECTION OF BOARD MEMBER: ASA SODERSTROM WINBERG		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	47	RE-ELECTION OF THE CHAIRMAN OF THE BOARD: HANS BJORCK		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	48	ELECTION OF AUDITOR: ERNST & YOUNG AB		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	49	PRESENTATION OF THE BOARDS REMUNERATION REPORT FOR 2022 FOR APPROVAL		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	50	RESOLUTION ON GUIDELINES FOR SALARY AND OTHER REMUNERATION TO SENIOR EXECUTIVES		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	51	DECISION TO AUTHORIZE THE BOARD TO RESOLVE ON ACQUISITION OF OWN CLASS B SHARES TO SECURE DELIVERY OF CLASS B SHARES TO PARTICIPANTS IN THE LONG-TERM EMPLOYEE OWNERSHIP PROGRAM FOR THE FINANCIAL YEARS 2023, 2024 AND 2025 (SEOP 6)		FOR	FOR	FOR
SKANSKA AB	29-Mar-2023	Annual General Meeting	52	DECISION TO AUTHORIZE THE BOARD TO RESOLVE ON ACQUISITION OF OWN CLASS B SHARES TO GIVE THE BOARD INCREASED FREEDOM OF ACTION TO BE ABLE TO ADAPT THE COMPANYS CAPITAL STRUCTURE AND THEREBY CONTRIBUTE TO INCREASED SHAREHOLDER VALUE		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	9	APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2022		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	10	GRANTING OF DISCHARGE OF THE SUPERVISORY BOARD AND THE EXECUTIVE BOARD		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	11	RESOLUTION OF THE APPROPRIATION OF PROFIT IN ACCORDANCE WITH THE ADOPTED ANNUAL REPORT		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	12	INDICATIVE VOTE ON THE REMUNERATION REPORT FOR 2022		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	13	APPROVAL OF THE REMUNERATION OF THE SUPERVISORY BOARD 2023		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	14	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: DECISION ON REDUCTION OF SHARE CAPITAL		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	15	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND EXTENSION OF THE EXISTING AUTHORISATION TO INCREASE THE SHARE CAPITAL, CF. ARTICLES 8 AND 9 OF THE ARTICLES OF ASSOCIATION		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	16	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: REDUCTION AND RENEWAL OF THE EXISTING AUTHORISATION TO ACQUIRE OWN SHARES		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	17	RESOLUTION PROPOSED BY THE SUPERVISORY BOARD: APPROVAL OF REMUNERATION POLICY		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	18	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: JUKKA PERTOLA		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	19	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MARI THJOMOE		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	20	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: CARL-VIGGO OSTLUND		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	21	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: MENG MENG DU		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	22	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: THOMAS HOFMAN-BANG		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	23	PROPOSAL FOR ELECTION OF MEMBER TO THE SUPERVISORY BOARD: STEFFEN KRAGH		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	24	PROPOSAL THAT PRICEWATERHOUSECOOPERS STATS AUTORISERET REVISIONSPARTNERSELSKAB BE ELECTED AS THE COMPANY'S AUDITORS		FOR	FOR	FOR
TRYG A/S	30-Mar-2023	Annual General Meeting	25	PROPOSAL FOR AUTHORISATION OF THE CHAIR OF THE MEETING		FOR	FOR	FOR
MELROSE INDUSTRIES PLC	30-Mar-2023	ExtraOrdinary General Meeting	1	TO APPROVE THE DEMERGER THE SHARE CONSOLIDATION AND ADJUSTMENTS TO THE EXISTING MELROSE INCENTIVE ARRANGEMENTS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	2	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2022		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	3	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2022, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	4	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2022		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	5	APPLICATION OF RESULTS OBTAINED DURING 2022		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	6	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	7	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR HECTOR BLAS GRISI CHECA		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	8	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR GLENN HOGAN HUTCHINS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	9	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MRS PAMELA ANN WALKDEN		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	10	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS ANA PATRICIA BOTIN-SANZ DE SAUTUOLA Y OSHEA		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	11	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS SOL DAURELLA COMADRAN		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	12	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS GINA LORENZA DIEZ BARROSO AZCARRAGA		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	13	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RE-ELECTION OF MS HOMAIRA AKBARI		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	14	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2023		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	15	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 757,225,978.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,514,451,957 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	16	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 822,699,750.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,645,399,501 OWN SHARES. DELEGATION OF POWERS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	17	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORISATION FOR THE BANK AND ITS SUBSIDIARIES TO BE ABLE TO ACQUIRE OWN SHARES		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	18	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF THE POWER TO ISSUE SECURITIES CONVERTIBLE INTO SHARES OF THE BANK WITHIN A 5-YEAR PERIOD AND SUBJECT TO A MAXIMUM AGGREGATE LIMIT OF EUR 10,000 MILLION		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	19	REMUNERATION: DIRECTORS REMUNERATION POLICY		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	20	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	21	REMUNERATION: APPROVAL OF THE MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER MATERIAL RISK TAKERS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	22	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	23	REMUNERATION: APPLICATION OF THE GROUPS BUY-OUT REGULATIONS		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	24	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)		FOR	FOR	FOR
BANCO SANTANDER SA	30-Mar-2023	Annual General Meeting	25	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT		FOR	FOR	FOR
IMDEX LIMITED	30-Mar-2023	ExtraOrdinary General Meeting	2	RATIFICATION OF ISSUE OF SHARES UNDER THE INSTITUTIONAL PLACEMENT		FOR	FOR	FOR
IMDEX LIMITED	30-Mar-2023	ExtraOrdinary General Meeting	3	PROPOSED ISSUE OF SHARES TO MANAGEMENT PERSONNEL (OR THEIR NOMINEES) UNDER THE CONDITIONAL PLACEMENT		FOR	FOR	FOR
IMDEX LIMITED	30-Mar-2023	ExtraOrdinary General Meeting	4	PROPOSED ISSUE OF SHARES TO MR ANTHONY WOOLLES (DIRECTOR) (OR HIS NOMINEE) UNDER THE CONDITIONAL PLACEMENT		FOR	AGAINST	AGAINST
IMDEX LIMITED	30-Mar-2023	ExtraOrdinary General Meeting	5	PROPOSED ISSUE OF SHARES TO MR IVAN GUSTAVINO (DIRECTOR) (OR HIS NOMINEE) UNDER THE CONDITIONAL PLACEMENT		FOR	FOR	FOR
IMDEX LIMITED	30-Mar-2023	ExtraOrdinary General Meeting	6	RE-ELECTION OF UWA AIRHIYBERE		FOR	FOR	FOR
IMDEX LIMITED	30-Mar-2023	ExtraOrdinary General Meeting	7	FINANCIAL ASSISTANCE REGARDING AUSTRALIAN DEVICO ENTITIES AND THE FACILITY AGREEMENTS		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	2	APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED ON 31 DECEMBER 2022		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	3	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT FOR THE YEAR ENDED ON 31 DECEMBER 2022		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	4	APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT DURING THE YEAR ENDED ON 31 DECEMBER 2022		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	5	APPROVAL OF THE PROPOSED ALLOCATION OF PROFIT FOR THE YEAR ENDED ON 31 DECEMBER 2022		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	6	RE-ELECTION OF THE COMPANY'S ACCOUNTS AUDITOR AND ITS CONSOLIDATED GROUP FOR 2024		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	7	RE-ELECTION OF DIRECTOR: GONZALO GORTAZAR ROTAECHE		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	8	RE-ELECTION OF DIRECTOR: CRISTINA GARMENDIA MENDIZABAL		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	9	RE-ELECTION OF DIRECTOR: MARIA AMPARO MORALEDA MARTINEZ		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	10	APPOINTMENT OF DIRECTOR: PETER LOSCHER		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	11	APPROVAL OF THE AMENDMENT TO THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	12	SETTING OF THE REMUNERATION OF DIRECTORS		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	13	DELIVERY OF SHARES TO EXECUTIVE DIRECTORS AS PAYMENT OF THE VARIABLE COMPONENTS UNDER THE COMPANYS REMUNERATION SYSTEM		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	14	APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION PAYABLE TO EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANYS RISK PROFILE		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	15	AUTHORISATION AND DELEGATION OF POWERS TO INTERPRET, CORRECT, SUPPLEMENT, IMPLEMENT AND DEVELOP THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AND DELEGATION OF POWERS TO NOTARISE THOSE RESOLUTIONS IN PUBLIC DEEDS, REGISTER THEM AND, WHERE THE CASE MAY BE, CORRECT THEM		FOR	FOR	FOR
CAIXABANK S.A.	30-Mar-2023	Annual General Meeting	16	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR 2022		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	3	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	4	APPROVE NON-FINANCIAL INFORMATION STATEMENT		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	5	APPROVE DISCHARGE OF BOARD		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	6	APPROVE TREATMENT OF NET LOSS		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	7	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	8	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	9	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	10	AUTHORIZE SHARE REPURCHASE PROGRAM		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	11	APPROVE REMUNERATION POLICY		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS		FOR	FOR	FOR
TELEFONICA SA	30-Mar-2023	Ordinary General Meeting	13	ADVISORY VOTE ON REMUNERATION REPORT		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Tateishi, Fumio		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Teramoto, Hideo		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Christoph Franz		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	6	Appoint a Director James H. Sabry		FOR	AGAINST	AGAINST
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Teresa A. Graham		FOR	AGAINST	AGAINST
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	8	Appoint a Corporate Auditor Yamada, Shigehiro		FOR	FOR	FOR
CHUGAI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	9	Appoint a Corporate Auditor Waseda, Yumiko		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	2	Amend Articles to: Adopt Reduction of Liability System for Executive Officers, Transition to a Company with Three Committees, Approve Minor Revisions		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Timothy Andree		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Igarashi, Hiroshi		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Soga, Arinobu		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Nick Priday		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Matsui, Gan		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	8	Appoint a Director Paul Candland		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	9	Appoint a Director Andrew House		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	10	Appoint a Director Sagawa, Keiichi		FOR	AGAINST	AGAINST
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	11	Appoint a Director Sogabe, Mihoko		FOR	FOR	FOR
DENTSU GROUP INC.	30-Mar-2023	Annual General Meeting	12	Appoint a Director Matsuda, Yuka		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	3	Amend Articles to: Establish the Articles Related to Shareholders Meeting Held without Specifying a Venue		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	4	Appoint a Director Isozaki, Yoshinori		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	5	Appoint a Director Nishimura, Keisuke		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	6	Appoint a Director Miyoshi, Toshiya		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	7	Appoint a Director Minakata, Takeshi		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	8	Appoint a Director Tsuboi, Junko		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	9	Appoint a Director Mori, Masakatsu		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	10	Appoint a Director Yanagi, Hiroyuki		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	11	Appoint a Director Matsuda, Chieko		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	12	Appoint a Director Shiono, Noriko		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	13	Appoint a Director Rod Eddington		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	14	Appoint a Director George Olcott		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	15	Appoint a Director Katanozaka, Shinya		FOR	AGAINST	AGAINST
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	16	Appoint a Corporate Auditor Ishikura, Toru		FOR	FOR	FOR
KIRIN HOLDINGS COMPANY,LIMITED	30-Mar-2023	Annual General Meeting	17	Appoint a Corporate Auditor Ando, Yoshiko		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
CANON INC.	30-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Mitarai, Fujio		FOR	AGAINST	AGAINST
CANON INC.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Tanaka, Toshizo		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Homma, Toshio		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Saida, Kunitaro		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Kawamura, Yusuke		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	8	Appoint a Corporate Auditor Hatamochi, Hideya		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	9	Appoint a Corporate Auditor Tanaka, Yutaka		FOR	FOR	FOR
CANON INC.	30-Mar-2023	Annual General Meeting	10	Approve Payment of Bonuses to Directors		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	2	Amend Articles to: Amend Business Lines		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Mikitani, Hiroshi		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Hosaka, Masayuki		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Hyakuno, Kentaro		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Takeda, Kazunori		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Hirose, Kenji		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	8	Appoint a Director Sarah J. M. Whitley		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	9	Appoint a Director Charles B. Baxter		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	10	Appoint a Director Mitachi, Takashi		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	11	Appoint a Director Murai, Jun		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	12	Appoint a Director Ando, Takaharu		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	13	Appoint a Director Tsedal Neeley		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	14	Appoint a Director Habuka, Shigeki		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	15	Appoint a Corporate Auditor Naganuma, Yoshito		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	16	Appoint a Corporate Auditor Kataoka, Maki		FOR	FOR	FOR
RAKUTEN GROUP, INC.	30-Mar-2023	Annual General Meeting	17	Approve Details of the Compensation to be received by Directors		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	2	Appoint a Director Kobayashi, Kazumasa		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Kobayashi, Akihiro		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Yamane, Satoshi		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Ito, Kunio		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Sasaki, Kaori		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Ariizumi, Chiaki		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	8	Appoint a Director Katae, Yoshiro		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	9	Appoint a Corporate Auditor Yamawaki, Akitoshi		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	10	Appoint a Corporate Auditor Kawanishi, Takashi		FOR	AGAINST	AGAINST
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	11	Appoint a Corporate Auditor Hatta, Yoko		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	12	Appoint a Corporate Auditor Moriwaki, Sumio		FOR	FOR	FOR
KOBAYASHI PHARMACEUTICAL CO.,LTD.	30-Mar-2023	Annual General Meeting	13	Appoint a Substitute Corporate Auditor Takai, Shintaro		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	3	Appoint a Director Kobayashi, Kazutoshi		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	4	Appoint a Director Kobayashi, Takao		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	5	Appoint a Director Kobayashi, Masanori		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	6	Appoint a Director Shibusawa, Koichi		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	7	Appoint a Director Kobayashi, Yusuke		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	8	Appoint a Director Mochizuki, Shinichi		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	9	Appoint a Director Horita, Masahiro		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	10	Appoint a Director Ogura, Atsuko		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	11	Appoint a Director Kikuma, Yukino		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	12	Appoint a Director Yuasa, Norika		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	13	Appoint a Director Maeda, Yuko		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	14	Appoint a Director Suto, Miwa		FOR	FOR	FOR
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	15	Appoint a Corporate Auditor Onagi, Minoru		FOR	AGAINST	AGAINST
KOSE CORPORATION	30-Mar-2023	Annual General Meeting	16	Appoint a Corporate Auditor Miyama, Toru		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	30-Mar-2023	Annual General Meeting	2	Appoint a Director Shibata, Hidetoshi		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	30-Mar-2023	Annual General Meeting	3	Appoint a Director Iwasaki, Jiro		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	30-Mar-2023	Annual General Meeting	4	Appoint a Director Selena Loh Lacroix		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	30-Mar-2023	Annual General Meeting	5	Appoint a Director Yamamoto, Noboru		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	30-Mar-2023	Annual General Meeting	6	Appoint a Director Hirano, Takuya		FOR	FOR	FOR
RENESAS ELECTRONICS CORPORATION	30-Mar-2023	Annual General Meeting	7	Approve Details of Introduction of a Tax Advantaged Employee Share Purchase Plan for Employees of the Company and the Company's Subsidiaries		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
NIPPON EXPRESS HOLDINGS,INC.	30-Mar-2023	Annual General Meeting	2	Appoint a Director Watanabe, Kenji		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Saito, Mitsuru		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Akaishi, Mamoru		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Yasuoka, Sadako		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Shiba, Yojiro		FOR	FOR	FOR
NIPPON EXPRESS HOLDINGS,INC.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Ito, Yumiko		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	2	Approve Appropriation of Surplus		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Shimamura, Takuya		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Hirai, Yoshinori		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Miyaji, Shinji		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Kurata, Hideyuki		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Yanagi, Hiroyuki		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	8	Appoint a Director Honda, Keiko		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	9	Appoint a Director Teshirogi, Isao		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	10	Appoint a Corporate Auditor Kawashima, Isamu		FOR	FOR	FOR
AGC INC.	30-Mar-2023	Annual General Meeting	11	Appoint a Corporate Auditor Matsuyama, Haruka		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	2	Appoint a Director Otsuka, Ichiro		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	3	Appoint a Director Higuchi, Tatsuo		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	4	Appoint a Director Matsuo, Yoshiro		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	5	Appoint a Director Takagi, Shuichi		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	6	Appoint a Director Makino, Yuko		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	7	Appoint a Director Kobayashi, Masayuki		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	8	Appoint a Director Tojo, Noriko		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	9	Appoint a Director Inoue, Makoto		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	10	Appoint a Director Matsutani, Yukio		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	11	Appoint a Director Sekiguchi, Ko		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	12	Appoint a Director Aoki, Yoshihisa		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	13	Appoint a Director Mita, Mayo		FOR	FOR	FOR
OTSUKA HOLDINGS CO.,LTD.	30-Mar-2023	Annual General Meeting	14	Appoint a Director Kitachi, Tatsuki		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	12	ADOPTION OF THE FINANCIAL STATEMENTS		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	13	USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND RESOLUTION ON THE DISTRIBUTION OF DIVIDENDS		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	14	RESOLUTION ON DISCHARGING THE BOARD MEMBERS AND THE MANAGING DIRECTOR FROM LIABILITY FOR THE FINANCIAL YEAR 1 JAN. - 31 DEC. 2022		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	15	REVIEWING THE REMUNERATION REPORT FOR GOVERNING BODIES		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	17	RESOLUTION ON THE BOARD MEMBERS' REMUNERATION AND THE BASIS FOR REIMBURSEMENT OF THEIR EXPENSES		NIL		FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	18	RESOLUTION ON THE AUDITOR'S FEE AND THE BASIS FOR REIMBURSEMENT OF EXPENSES		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	19	RATIFY DELOITTE AS AUDITORS		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	20	THE BOARD'S PROPOSAL TO AMEND SECTION 4 OF THE COMPANY'S ARTICLES OF ASSOCIATION		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	21	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	22	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON A SHARE ISSUE		FOR	FOR	FOR
KESKO CORP	30-Mar-2023	Annual General Meeting	23	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON DONATIONS FOR CHARITABLE PURPOSES		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	7	ELECT CHAIRMAN OF MEETING		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	8	PREPARE AND APPROVE LIST OF SHAREHOLDERS		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	10	ACKNOWLEDGE PROPER CONVENING OF MEETING		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	11	APPROVE AGENDA OF MEETING		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	14	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	15	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.50 PER SHARE		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	16	APPROVE DISCHARGE OF CHARLOTTE BENGTTSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	17	APPROVE DISCHARGE OF ASA BERGMAN		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	18	APPROVE DISCHARGE OF PAR BOMAN		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	19	APPROVE DISCHARGE OF LENNART EVRELL		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	20	APPROVE DISCHARGE OF ANNEMARIE GARDSHOL		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	21	APPROVE DISCHARGE OF CARINA HAKANSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	22	APPROVE DISCHARGE OF ULF LARSSON (AS BOARD MEMBER)		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	23	APPROVE DISCHARGE OF MARTIN LINDQVIST		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	24	APPROVE DISCHARGE OF BERT NORDBERG		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	25	APPROVE DISCHARGE OF ANDERS SUNDSTROM		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	26	APPROVE DISCHARGE OF BARBARA M. THORALFSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	27	APPROVE DISCHARGE OF KARL ABERG		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	28	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE NICLAS ANDERSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	29	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE ROGER BOSTROM		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	30	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE MARIA JONSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	31	APPROVE DISCHARGE OF EMPLOYEE REPRESENTATIVE JOHANNA VIKLUND LINDEN		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	32	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE STEFAN LUNDKVIST		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	33	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE MALIN MARKLUND		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	34	APPROVE DISCHARGE OF DEPUTY EMPLOYEE REPRESENTATIVE PETER OLSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	35	APPROVE DISCHARGE OF CEO ULF LARSSON		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	36	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	37	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	38	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.089 MILLION FOR CHAIRMAN AND SEK 695,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	39	APPROVE REMUNERATION OF AUDITORS		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	40	REELECT ASA BERGMAN AS DIRECTOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	41	REELECT PAR BOMAN AS DIRECTOR		FOR	AGAINST	AGAINST
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	42	REELECT LENNART EVRELL AS DIRECTOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	43	REELECT ANNEMARIE GARDSHOL AS DIRECTOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	44	REELECT CARINA HAKANSSON AS DIRECTOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	45	REELECT ULF LARSSON AS DIRECTOR		FOR	AGAINST	AGAINST
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	46	REELECT MARTIN LINDQVIST AS DIRECTOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	47	REELECT ANDERS SUNDSTROM AS DIRECTOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	48	REELECT BARBARA M. THORALFSSON AS DIRECTOR		FOR	AGAINST	AGAINST
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	49	REELECT KARL ABERG AS DIRECTOR		FOR	AGAINST	AGAINST
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	50	REELECT PAR BOMAN AS BOARD CHAIR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	51	RATIFY ERNST & YOUNG AS AUDITOR		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	52	APPROVE REMUNERATION REPORT		FOR	FOR	FOR
SVENSKA CELLULOSA SCA AB	30-Mar-2023	Annual General Meeting	53	APPROVE CASH-BASED INCENTIVE PROGRAM (PROGRAM 2023-2025) FOR KEY EMPLOYEES		FOR	FOR	FOR
CHR. HANSEN HOLDING A/S	30-Mar-2023	ExtraOrdinary General Meeting	4	RESOLUTION TO ADOPT THE IMPLEMENTATION OF A STATUTORY MERGER OF CHR. HANSEN AND NOVOZYMES A/S IN ACCORDANCE WITH THE MERGER PLAN OF DECEMBER 12, 2022		FOR	FOR	FOR
CHR. HANSEN HOLDING A/S	30-Mar-2023	ExtraOrdinary General Meeting	5	RESOLUTION TO APPROVE TRANSACTION SPECIFIC INDEMNIFICATION OF MANAGEMENT AND RELEVANT EMPLOYEES		FOR	FOR	FOR
CHR. HANSEN HOLDING A/S	30-Mar-2023	ExtraOrdinary General Meeting	6	CHANGE OF THE FINANCIAL YEAR OF CHR. HANSEN		FOR	FOR	FOR
CHR. HANSEN HOLDING A/S	30-Mar-2023	ExtraOrdinary General Meeting	7	ADJUSTMENT OF BOARD REMUNERATION DUE TO PROPOSED MERGER AND CHANGE OF THE FINANCIAL YEAR		FOR	FOR	FOR
CHR. HANSEN HOLDING A/S	30-Mar-2023	ExtraOrdinary General Meeting	8	AUTHORISATION TO THE CHAIR OF THE EXTRAORDINARY GENERAL MEETING		FOR	FOR	FOR
NOVOZYMES A/S	30-Mar-2023	ExtraOrdinary General Meeting	4	ADOPTION OF THE IMPLEMENTATION OF A STATUTORY MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S IN ACCORDANCE WITH THE MERGER PLAN OF 12 DECEMBER 2022		FOR	AGAINST	AGAINST
NOVOZYMES A/S	30-Mar-2023	ExtraOrdinary General Meeting	5	AMENDMENT OF ARTICLE 12.2 OF THE ARTICLES OF ASSOCIATION REGARDING THE COMPOSITION OF THE BOARD OF DIRECTORS (INCREASE THE MAXIMUM NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS ELECTED BY THE SHAREHOLDERS' MEETING FROM EIGHT TO TEN)		FOR	AGAINST	AGAINST
NOVOZYMES A/S	30-Mar-2023	ExtraOrdinary General Meeting	6	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: APPROVAL OF INDEMNIFICATION OF MANAGEMENT ETC		FOR	AGAINST	AGAINST
NOVOZYMES A/S	30-Mar-2023	ExtraOrdinary General Meeting	7	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: ADOPTION OF THE INDEMNIFICATION OF MANAGEMENT (IN THE FORM PRESENTED UNDER THE AGENDA ITEM 3A)) AS A NEW ARTICLE 14A IN THE ARTICLES OF ASSOCIATION		FOR	AGAINST	AGAINST
NOVOZYMES A/S	30-Mar-2023	ExtraOrdinary General Meeting	8	INDEMNIFICATION OF MANAGEMENT ETC. IN CONNECTION WITH THE MERGER OF NOVOZYMES AND CHR. HANSEN HOLDING A/S: AMENDMENT OF THE REMUNERATION POLICY IN ACCORDANCE WITH THE INDEMNIFICATION OF MANAGEMENT ETC. (PROPOSED FOR UNDER THE AGENDA ITEM 3A))		FOR	AGAINST	AGAINST
NOVOZYMES A/S	30-Mar-2023	ExtraOrdinary General Meeting	9	AUTHORIZATION TO PLESNER ADVOKATPARTNERSKAB TO REGISTER THE ADOPTED PROPOSALS		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	7	RE-ELECTION OF CHAIR OF THE GENERAL MEETING		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	9	APPROVAL OF THE AGENDA		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	11	DECISION WHETHER THE GENERAL MEETING HAS BEEN DULY CONVENED		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	14	ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET OF THE BANK AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET FOR THE FINANCIAL YEAR 2022		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SWEDBANK AB	30-Mar-2023	Annual General Meeting	15	DECISION ON THE ALLOCATION OF THE BANK'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET AS WELL AS DECISION ON THE RECORD DATE FOR DIVIDEND		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	16	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BO BENGTSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	17	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: GORAN BENGTSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	18	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: ANNIKA CREUTZER		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	19	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HANS ECKERSTROM		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	20	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: KERSTIN HERMANSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	21	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HELENA LILJEDAHL		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	22	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BENGT ERIK LINDGREN		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	23	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: ANNA MOSSBERG		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	24	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: PER OLOF NYMAN		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	25	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BILJANA PEHRSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	26	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: GORAN PERSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	27	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BIRON RIESE		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	28	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: BO MAGNUSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	29	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: JENS HENRIKSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	30	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: ROGER LJUNG		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	31	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: AKE SKOGLUND		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	32	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: HENRIK JOELSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	33	DECISION WHETHER TO DISCHARGE THE MEMBER OF THE BOARD OF DIRECTOR AND THE CEO FROM LIABILITY: CAMILLA LINDER		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	34	DETERMINATION OF THE NUMBER OF BOARD MEMBERS		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	35	DETERMINATION OF THE REMUNERATION TO THE BOARD MEMBERS AND THE AUDITOR		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	36	RE-ELECTION OF BOARD MEMBER: GORAN BENGTSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	37	RE-ELECTION OF BOARD MEMBER: ANNIKA CREUTZER		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	38	RE-ELECTION OF BOARD MEMBER: HANS ECKERSTROM		FOR	AGAINST	AGAINST
SWEDBANK AB	30-Mar-2023	Annual General Meeting	39	RE-ELECTION OF BOARD MEMBER: KERSTIN HERMANSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	40	RE-ELECTION OF BOARD MEMBER: HELENA LILJEDAHL		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	41	RE-ELECTION OF BOARD MEMBER: BENGT ERIK LINDGREN		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	42	RE-ELECTION OF BOARD MEMBER: ANNA MOSSBERG		FOR	AGAINST	AGAINST
SWEDBANK AB	30-Mar-2023	Annual General Meeting	43	RE-ELECTION OF BOARD MEMBER: PER OLOF NYMAN		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	44	RE-ELECTION OF BOARD MEMBER: BILJANA PEHRSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	45	RE-ELECTION OF BOARD MEMBER: GORAN PERSSON		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	46	RE-ELECTION OF BOARD MEMBER: BIORN RIESE		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	47	ELECTION OF THE CHAIR OF THE BOARD OF DIRECTORS		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	48	ELECTION OF AUDITOR: PRICEWATERHOUSECOOPERS		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	49	DECISION ON THE NOMINATION COMMITTEE		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	50	DECISION ON GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	51	DECISION TO ACQUIRE OWN SHARES PURSUANT TO THE SECURITIES MARKET ACT		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	52	DECISION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON ACQUISITIONS OF OWN SHARES IN ADDITION TO WHAT HAS BEEN STATED IN ITEM 18		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
SWEDBANK AB	30-Mar-2023	Annual General Meeting	53	DECISION ON AUTHORISATION FOR THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF CONVERTIBLES		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	54	DECISION ON A GENERAL PERFORMANCE AND SHARE BASED REMUNERATION PROGRAM 2023 ("EKEN 2023")		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	55	DECISION ON DEFERRED VARIABLE REMUNERATION IN THE FORM OF SHARES UNDER THE INDIVIDUAL PROGRAM 2023 ("IP 2023")		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	56	DECISION ON TRANSFER OF OWN SHARES		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	57	SUBMISSION OF REMUNERATION REPORT FOR APPROVAL		FOR	FOR	FOR
SWEDBANK AB	30-Mar-2023	Annual General Meeting	58	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING CHANGE OF THE SOFTWARE IN THE BANK'S CENTRAL COMPUTERS		NIL		AGAINST
SWEDBANK AB	30-Mar-2023	Annual General Meeting	59	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER TOMMY JONASSON REGARDING ALLOCATION OF FUNDS FOR A STUDY ON THE LEGAL CERTAINTY FOR BANK CUSTOMERS WITH GUARDIANS, TRUSTEES, ETC		NIL		AGAINST
SWEDBANK AB	30-Mar-2023	Annual General Meeting	60	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: PROPOSAL FROM THE SHAREHOLDER TOMMY JONASSON REGARDING THE ESTABLISHMENT OF A SWEDISH/DANISH CHAMBER OF COMMERCE WITH OFFICE IN LANDSKRONA		NIL		AGAINST
SWEDBANK AB	30-Mar-2023	Annual General Meeting	61	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: JOINT PROPOSAL FROM THE SHAREHOLDERS GREENPEACE NORDIC AND THE SWEDISH SOCIETY FOR NATURE CONSERVATION (SW. NATURSKYDDSFÖRENINGEN) REGARDING REVIEW OF THE BANK'S OVERALL STRATEGY CONSIDERING THE PARIS AGREEMENT		NIL		FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	2	TO RE-ELECT DEBRA HAZELTON AS A DIRECTOR		FOR	FOR	FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	3	TO RE-ELECT RAHOUL CHOWDRY AS A DIRECTOR		FOR	FOR	FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	4	TO RE-ELECT MICHAEL SAMMELLS AS A DIRECTOR		FOR	FOR	FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	5	TO ELECT ANDREW BEST AS A DIRECTOR		FOR	FOR	FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	6	ADOPTION OF REMUNERATION REPORT		FOR	FOR	FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	7	APPROVAL OF THE CEOS LONG-TERM INCENTIVE FOR 2023		FOR	FOR	FOR
AMP LIMITED	31-Mar-2023	Annual General Meeting	8	APPROVAL TO EXCEED 10/12 BUYBACK LIMIT		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	3	TO APPROVE THE 2022 BALANCE SHEET		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	4	TO ALLOCATE THE 2022 NET INCOME		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	5	TO ELIMINATE THE NEGATIVE PROVISIONS FOR COMPONENTS NOT SUBJECT TO ALTERNATION BY PERMANENTLY HEDGING THEM		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	6	TO AUTHORIZE THE PURCHASE OF OWN SHARES AIMED AT REMUNERATING SHAREHOLDERS. RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	7	REPORT ON THE 2023 GROUP REMUNERATION POLICY		FOR	AGAINST	AGAINST
UNICREDIT SPA	31-Mar-2023	MIX	8	REPORT ON THE EMOLUMENTS PAID		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	9	GROUP INCENTIVE SYSTEM 2023		FOR	AGAINST	AGAINST
UNICREDIT SPA	31-Mar-2023	MIX	10	TO APPLY THE RATIO BETWEEN VARIABLE AND FIXED REMUNERATION EQUAL TO 2:1 IN THE ORGANIZATION		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	11	TO DETERMINE THE NUMBER OF DIRECTORS		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	12	TO EMPOWER THE BOARD OF DIRECTORS OF THE RIGHT TO RESOLVE ON A FREE-OF-PAYMENT INCREASE OF THE STOCK CAPITAL TO SERVICE THE LTI 2017-2019 PLAN AND TO AMEND AND SUPPLEMENT THE POWERS CONFERRED ON THE SERVICE OF THE GROUP INCENTIVE SYSTEMS ALREADY APPROVED; RELATED AMENDMENTS AND SUPPLEMENTS OF THE ART. 6 OF THE BY-LAWS		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	13	TO EMPOWER THE BOARD OF DIRECTORS OF THE RIGHT TO RESOLVE ON A FREE-OF-PAYMENT CAPITAL INCREASE TO SERVICE THE 2022 GROUP INCENTIVE SYSTEM AND RELATED INTEGRATION OF ART. 6 OF THE BY-LAWS		FOR	FOR	FOR
UNICREDIT SPA	31-Mar-2023	MIX	14	TO CANCEL OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL; RELATED MODIFICATION OF THE ART. 5 OF THE BY-LAWS. RESOLUTIONS RELATED THERETO		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	2	ADOPTION OF DIRECTORS' STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITOR'S REPORT		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	3	DECLARATION OF FINAL DIVIDEND AND SPECIAL DIVIDEND ON ORDINARY SHARES		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	4	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS' REMUNERATION OF SGD 4,617,248 FOR FY2022		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	5	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	6	RE-ELECTION OF MR PETER SEAH LIM HUAT AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	AGAINST	AGAINST
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	7	RE-ELECTION OF MS PUNITA LAL AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	8	RE-ELECTION OF MR ANTHONY LIM WENG KIN AS A DIRECTOR RETIRING UNDER ARTICLE 99		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN		FOR	FOR	FOR

Company Name	Meeting Date	Meeting Type	Proposal No.	Proposal Long Text	Director Name	Recommended Vote	For/Against Recommended Vote	Aware Vote
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE CALIFORNIA SUB-PLAN TO THE DBSH SHARE PLAN		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	11	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME		FOR	FOR	FOR
DBS GROUP HOLDINGS LTD	31-Mar-2023	Annual General Meeting	13	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE		FOR	FOR	FOR
INFOSYS LIMITED	31-Mar-2023	Special	1	Appointment of Govind Vaidiram Iyer (DIN: 00169343) as an Independent Director of the Company		FOR	FOR	FOR